

Approved February 23, 2021

Clackamas SWCD Board Meeting Minutes for January 19, 2021

	Directors:	Jeff Becker (Chair), Roger Fantz (Treasurer), Don Guttridge (Secretary) Jim Johnson, Jan Lee, Jesse Nelson (Vice-Chair), Joan Zuber
	Associate Directors:	John Keith, PK Melethil, Anna Rankin
	Directors Emeritus:	
PRESENT	Staff:	Nicole Ahr, Jason Faucera, Tami Guttridge, Lisa Kilders, Clair Klock, Chris Lapp (General Manager), Sam Leininger, Cathy McQueeney, Eann Rains, Jenne Reische, Nathan Tucker
PR	Partners:	Kim Galland (Natural Resources Conservation Service-NRCS) Sandi Hiatt (Oregon Dept. of Agriculture-ODA)
	Guests:	Rita Baker (Greater Oregon City Watershed Council), Alexis Barton (Tryon Creek Watershed Council), Al Hrynshyn (Oregon Soil and Water Conservation Commission), Neil Schulman (North Clackamas Urban Watershed Council), Asako Yamamuro (Molalla River Watch)
	NOT PRESENT:	

1 – CALL TO ORDER and ACCEPT AGENDA / PUBLIC COMMENT / DIRECTOR REPORTS / MANAGER'S REPORT ON COMMITTEES

A. Call to order – Chair Becker called the meeting to order with a quorum present at 4:42 p.m., January 19, 2021, on a "Zoom" meeting originating from the home office of Staff Faucera.

Chair Becker asked if there were changes to be made to the agenda. General Manager (GM) Lapp requested time for Director Lee to report about personal information of staff and directors being published on the Oregon Dept. of Agriculture website, and to move item 8A to tab 4D as an action item for expenditure.

<u>Directors Guttridge/Nelson moved/seconded</u> to amend the agenda as requested. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Johnson, Lee, Nelson, and Zuber. <u>Motion carried unanimously.</u>

Swearing in of newly elected Board Directors

Vice-Chair Nelson administered the oath of office to Directors Jeff Becker, Jim Johnson, and Jan Lee. After the Directors were sworn-in the meeting proceeded with a quorum present.

B. Public Comment – No public comment was given.

C. Director reports -

- Director Zuber asked what criteria was in place to resume in-person meetings. The
 District is following state guidelines, and Staff Faucera noted that there is a need for
 accoustical adjustments in the conference room before more meetings are held there.
- Director Johnson reported that the Board of Agriculture was meeting this evening and Wednesday, January 20, 2021. The American Farmland Trust will be meeting at 9:00 a.m. on Thursday, January 21, 2021. He will send the information to Staff Kilders regarding joining the meeting on Facebook, YouTube, or LinkedIn, to be sent out to the Board.
- Associate Director Rankin reported that the Pudding River Watershed Council continues
 to work on the removal of a dam on Butte Creek in the Scotts Mill area. This has been a
 long process, and there are new owners on the Clackamas side of the site (the site is on
 the Clackamas and Marion County border). Rankin noted the council hopes to move
 forward in late summer of 2021 with this project.
 - Rankin reported that she is hoping to pick up the plants she spoke about in the last two meetings on January 25, 2021. They will be stockpiled in the Mt. Angel area until pick-up times can be arranged.
- Associate Director Melethil asked if the District would pay for his attendance at the Urban Ecosystem Research Consortium (UERC) annual symposium. Chair Becker asked to have this brought up under tab 7.
- Director Lee introduced Al Hrynshyn. Mr. Hrynshyn is a new member of the Oregon Soil and Water Conservation Commission. Mr. Hrynshyn spoke regarding his wish to present issues of the conservation districts in his region to the commission and report back. He is a board member of the Upper Willamette Soil and Water Conservation District. His District just received a tax-base and they will be reaching out to other districts for guidance.
- Kim Galland with the NRCS reported that there was some movement towards moving their office to the Conservation Resource Center. Packers and movers are being linedup. There is; however, no set schedule.
- Galland will be setting up Local Working Group meetings for Multnomah and Clackamas Counties. Galland is also working with landowners in the Stafford area. They are still looking for entities to hold conservation easements in that area. She reported the Farm Services Administration continues to work on wildfire recovery, and hazardous tree removal.

Galland also reported that she was processing applications for irrigation projects and forestry management plans.

- **D. Manager's report on committees** GM Lapp reported that the Building Committee and the Finance Committee had been exchanging e-mails. There will be reports later in the meeting.
- E. District Contact information Director Lee reported that the Oregon Department of Agriculture has published on their website Director's personal addresses and phone numbers in the SWCD Directory. Lee noted that although the Oregon Association of Conservation District has this information it is not made public. This information is also on the OCEAN website, however, Staff Faucera noted that this information is only available to OCEAN membership, Faucera will monitor the OCEAN list to see that personal information is not viewable by the public.

Directors would like personal information to be removed from the ODA website, as all Directors have district e-mails.

<u>Directors Lee/Zuber moved/seconded</u> to request that all personal information regarding Board Directors and Staff be removed from the Oregon Department of Agriculture's website and not be posted in the future. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Johnson, Lee, Nelson, and Zuber. <u>Motion carried unanimously</u>.

Director Johnson left the meeting at 5:15 p.m.

2 - MINUTES

A. December 15, 2020, Regular Board Meeting minutes – The minutes of the December 15, 2020, Board meeting were presented. The Board Secretary has reviewed the minutes.

<u>Directors Guttridge/Fantz moved/seconded</u> to approve the minutes of the December 15, 2020 Board meeting as presented. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Lee, Nelson, and Zuber. <u>Motion carried unanimously</u>.

3 - FINANCIAL REPORTS

A. Review and accept financial reports – Staff Tucker present the December financial reports to the Board. Total assets as of December 31, 2020 were \$11.9 million, and total liabilities were 7.1 million. Net assets as of December 31, 2020 were \$3 million. Tax base revenues received in December were \$315,000, with total revenues at \$418,000, and expenses for the month totaling \$241,764.

<u>Directors Fantz/Guttridge moved/seconded</u> to approve the December 31, 2020 financial reports as presented. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Lee, Nelson, and Zuber. <u>Motion carried unanimously</u>.

B. Disbursements – Staff Tucker presented the January 2021 Automatic Clearing House payment of \$3,097.73. These payments are for Abila, ADP, Vertical Computers, Wells Fargo Bank, and Wells Fargo MasterCard.

Tucker presented the January 2021 disbursement list. Checks were numbered 100471 to 100499 with no breaks in the sequence, and 1 voided check. The voided check # 100473, was a

duplicate payment for an invoice that was submitted twice in error. The checks for January totaled \$81,551.19.

<u>Directors Guttridge/Lee moved/seconded</u> to approve the January 2021 disbursements as presented. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Lee, Nelson, and Zuber. Motion carried unanimously.

4 - OTHER FINANCIALS

A. Audit Approval – GM Lapp asked if the Board had any more questions regarding the annual audit.

<u>Directors Guttridge/Nelson moved/seconded</u> to accept the Fiscal Year 2019/2020 audit as presented by Richard Winkel, CPA. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Lee, Nelson, and Zuber. <u>Motion carried unanimously</u>.

- **B.** Supplemental Budget Staff Tucker presented a proposed supplemental budget for the Board to consider. Tucker noted appropriations that needed to be made and that with the completion of the audit he was able to update beginning fund balances to give the District a more accurate budget. One of the changes included an increased budget amount for partner support grants.
- C. Resolution 2021-001 Supplemental Budget for the Fiscal Year 2020-2021

<u>Directors Guttridge/Fantz moved/seconded</u> to adopt Resolution 2021-001 to adopt a supplemental budget and revise appropriations for the fiscal year 2020-2021. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Lee, Nelson, and Zuber. <u>Motion carried unanimously</u>.

D. Building and NRCS Lease – Staff Faucera reported that the USDA tenant lease had been approved. However, changes that local staff have requested to the design for the tenant build-out have put pressure on the timeline to finish the west wing. A change order required due to the requested design changes, the possible light fixtures upgrade, and the need for a rolling security door. The change order is for \$22,319.00. Faucera will be contacting USDA and the contractor to negotiate the increase. The Building Committee would like the Board to authorize an increase in spending for the tenant improvements from \$111,000 to \$140,000. Director Guttridge noted that the District had provided USDA with a design in August of 2020 and they did not look at it or provide feedback until December. Guttridge also thanked Staff Faucera for his leadership and for pulling this program together. Directors Fantz and Nelson thanked both Faucera and Guttridge for their work on the tenant improvement process.

<u>Directors Guttridge/Fantz moved/seconded</u> to approve an increase in the tenant build-out budget not-to-exceed \$140,000. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Lee, Nelson, and Zuber. <u>Motion carried unanimously</u>.

5 – PROJECTS, PROGRAMS

A. Extension of the Pudding River Watershed Council Memorandum of Agreement – Staff Kilders reported to the Board that to assist in the implementation of the Agricultural Water Quality Management Area Rules, the Oregon Department of Agriculture (ODA) gives the District a two-year grant for outreach and technical assistance. To better show improvement in water quality, ODA has worked with the District to select a focus area where the District is to work as directly as possible with the landowners to improve riparian cover and implement other conservation practices. A minimum of 25% of the grant funds must be used in the focus area.

To assist the District in reaching the grant goals and help with outreach in the focus area, the District has an agreement with the Pudding River Watershed Council to provide such assistance. When the District's Memorandum of Agreement (MOA) with the Pudding River Watershed Council was developed and approved, the District failed to use the end of the ODA grant as the expiration date of the MOA. Therefore, we ask the board to extend this agreement to June 30, 2021 to match the lifespan of the grant.

<u>Directors Fantz/Nelson moved/seconded</u> to extend the Memorandum of Agreement for the implementation of the Agricultural Water Quality Management Area Rules with the Pudding River Watershed Council until June 30, 2021. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Lee, Nelson, and Zuber. <u>Motion carried unanimously</u>.

6 - PERSONNEL

A. Salary Correction for General Manager Lapp – Staff Kilders reported to the Board that when GM Lapp was hired the Board had been presented with a band and steps spreadsheet that had not been updated with the July 2020 cost-of-living index raise. The correct band and step spreadsheet show an increase in wages for GM Lapp of \$2,079 for the entire year. Staff Tucker has confirmed that this is within the budget.

<u>Directors Guttridge/Fantz moved/seconded</u> to apply the correct band and steps wage to General Manager Lapp's salary. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Lee, Nelson, and Zuber. <u>Motion carried unanimously</u>.

B. Diversity, Equity, and Inclusion (DEI) Committee update – Staff McQueeney reported that she had attended a regional DEI working group with nine Soil and Water Conservation Districts (SWCD). McQueeney noted the East Multnomah SWCD has the most comprehensive plan at this stage. Districts have lots of questions regarding how to engage their boards, creating an on-line platform, and setting up quarterly meetings. The DEI groups are looking for resources for staff and board training.

C. Need for Staff Work Logs – GM Lapp reported to the Board that he would like to discontinue the staff work logs that he receives on a weekly basis. He finds that the work logs have no set structure, and he does not feel that they are currently useful to him as most staff track their projects on their timesheets.

Directors discussed that the work logs had been requested as a management tool for when staff is working remotely. However, if the GM does not find them useful, he can decide to discontinue them.

Director Lee left the meeting at 6:30 p.m.

Federal Family Care Relief Act (FFCRA) extension – GM Lapp reported to the Board that the FFCRA emergency pay for COVID-19 relief had expired on December 31, 2020. The Federal Government, however, extended the tax credits for employees until March 31, 2021. Gm Lapp asked the Board to consider extending the FFCRA tax credit to employees for the balance of the FFCRA hours that they did not use.

Staff Tucker also requested that the Board approve a \$50.00 per month reimbursement to employees who are working from home for supplies and internet services they may have had to upgrade. This reimbursement would be retroactive to April of 2020 when the stay-at-home orders went into effect.

Both Lapp and Tucker noted that there could be more support coming with the changes taking place with a new President.

Director Guttridge reported that he had a possible conflict of interest.

<u>Directors Fantz/Nelson moved/seconded</u> to extend tax credits to employees until March 31, 2021 and approve a \$50.00 a month stipend to each employee working from home retroactive to April of 2020. Motion carried as follows: in favor: Becker, Fantz, Nelson, and Zuber. Abstaining: Guttridge <u>Motion carried</u>.

7 – BOARD AND MANAGER REPORTS

A. Board approval for attendance at Special District Association of Oregon (SDAO) and National Association of Conservation Districts (NACD) annual meetings – GM Lapp asked Board members if they were going to attend either of the annual meetings for SDAO or NACD. Associate Director Melethil asked to be allowed to attend Urban Ecosystem Research Consortium (UERC) annual symposium, the registration fee will be \$45.00. Director Guttridge said he would attend the SDAO conference for the District. Registration is free for SDAO, and \$50.00 for NACD.

<u>Directors Fantz/Nelson moved/seconded</u> to allow any Board and Associate Directors to attend the SDAO and NACD annual Conferences, to appoint Director Guttridge as the voting delegate to SDAO, to approve Associate Director Melethil's attendance at the UERC symposium, and to pay Board Director stipends for the days they attend the conferences. Motion carried as follows: in favor: Becker, Fantz, Guttridge, Nelson, and Zuber. <u>Motion carried unanimously</u>.

- **B.** Management reports GM Lapp informed the Board that program managers' reports are posted in the online file for their review. These reports will be included with the minutes.
- C. Long-range planning meeting outside of the Board Meeting Chair Becker noted to develop a long-range plan the Board needed to have discussions outside of the monthly board meetings. Associate Director Keith has agreed to work with Becker to set up a sub-committee to work on developing a draft long-range plan. Becker encouraged board members, associates, and staff who are interested to e-mail him and include ideas that people would like to see discussed. Associated Director Keith thanked the Board for the opportunity to serve.

8 - PROPERTY, PLANNING

A. Building and NRCS Lease process – This item was covered in item 4D.

9 – OTHER REPORTS

- Director Fantz thanked the program managers for their written reports.
- Chair Becker reported that he had looked at the ETART (erosion threat assessment and reduction team) reports. They are quite extensive and thanked Staff Leininger for his work on the reports.

ADJOURN AND NEXT MEETING

- The next regular meeting will be on February 16, 2021 at 4:00 p.m.
- There being no further business, Chair Becker adjourned the meeting at 6:52 p.m.

Respectfully submitted,

Samuel Suttlinder
Tami L. Guttridge
Office Administrator



January 19, 2021

BRIEFING NOTE FOR THE CLACKAMAS SWCD BOARD OF DIRECTORS

RE: Conservation Planning Program Update

Wildfire Assistance Update

A significant portion of planner work this past month focused on wildfire assistance. Planning staff, along with Lisa Kilders, coordinated with local watershed councils (Clackamas River Basin Council, Pudding River Watershed Council, and Molalla River Watch) on both Beachie Creek and Riverside wildfire assistance efforts. Several meetings were recently held with the goal of connecting affected landowners with the appropriate help for their situation. With help from the planners, the outreach team sent letters to private landowners thought to be impacted based on information gleaned from the fire maps and tax lot data. The letter listed programs and resources and offered our assistance along with contact info.

Folks that do not fall into the NRCS/FSA federal programs may be eligible for help from OWEB via their Wildfire Response Application. One entity (like a watershed council or District) per fire can apply for the funding which will be shared among the groups involved. The goal of this OWEB offering is to address short term needs that have been identified as a high priority. The funding can be used for a variety of activities but is mainly focused on installing practices that will stabilize ground. Funding can also be used for staff time for technical assistance. Dollars from the OWEB grant must be spent by the end of June. The Beachie Creek fire applicant will be North Santiam Watershed Council and the Riverside fire applicant will hopefully be Molalla River Watch.



Planning staff Scott Eden and Matt Van Wey have fielded most of the wildlife technical assistance visits in coordination with watershed council staff. The planners have run into a variety of issues people are facing on these technical assistance visits. Some issues that have been observed on several site visits are related to fire breaks. For example, one planner conducted a site visit to a site on flatter ground along a tributary stream where an emergency firebreak was bulldozed to protect homesites. Unfortunately, this had the unintended consequence of altering the hydrology of a local seasonal stream, causing it to run out of its historic course. The landowners have done temporary repairs to mitigate some of the problem and are still grateful the firebreak was installed. Staff are helping the landowner find solutions to redirect and keep the stream in its

established channel. Winter is not the best time for this task, and it is made more difficult due to an absentee neighboring landowner.

At another site on steeper ground, the landowner reported that the slopes are holding up well. There is not as much erosion at this particular site because there was enough remaining overstory tree canopy and new leaf and twig debris on the soil surface to hold the ground without needing reseeding/mulch.

As you can see, the planners are observing a diversity of conditions and situations on these wildfire visits!



NACD Grant Update

Last year the District was awarded a technical assistance grant from NACD to work with NRCS on an irrigation CIS and to help with outreach and planning for the Conservation Stewardship Program (CSP). Scott Eden has been working with a couple of clients for irrigation projects this winter and Matt Van Wey recently started gearing up for CSP, in preparation for planning work that will ramp up later this spring. CSP is a bit different from EQIP in that it recognizes and rewards farmers already implementing conservation activities. The program also helps producers further build on conservation efforts with funding for additional practices that suit their operation. Since Matt is connected in the farming community in our county, he is a great fit to help with outreach and planning for this program. Matt has been meeting with NRCS staff to learn the program in order to begin outreach. He is working closely with Kim Galland and the CSP lead at the NRCS State Office.

Soda Spring Oak Woodland Project

District staff have been working since 2013 on a property south of Molalla to restore 35 acres of native Oregon white oak woodland. The property changed ownership in 2018, around the time that the Oak CIS funding pool became available. Thankfully, the new owners are now settled in and last year they applied for the CIS funding and were awarded a contract. Jenne Reische will continue to work with the landowners and help manage the restoration project. Previous restoration work included controlling and removing large woody weeds like Scotch broom and Himalayan blackberry and planting several thousand additional oak seedlings. With funding from the EQIP contract, the understory will be planted with native shrubs and conifers and weedy trees that remain in the stand will be removed.





The Latest from the Education and Outreach Program

As with most District activities, things slowed during the holidays. However, with the addition of the new General Manager, the Outreach and Education Program has increased its capacity! We are brainstorming ideas and formulating plans for the coming year. It is good to be back!

Web Posts

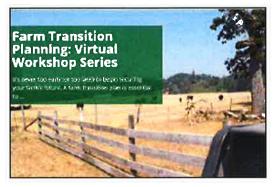
Since last we met, we have posted four articles on our website:

- Focus on Staff: Tami Guttridge Office Manager
- It's Time to Order Native Plants
- January Invasive Weed of the Month: English Ivy
- Supplemental Budget for FY 2020-21 to be considered on January 19

Tamit Guttrogs, Office Manager

Focus on Staff: Tami Guttridge, Office Manager

Succession Planning



Outreach continues for the Farm Transition Planning workshop series. The format this year is virtual, so while that may be a hindrance for some folks, it is the best we can do in these unusual times.

So far we have 12 sign-ups from Clackamas County. Our goal is 15 which we hope we will reach with this last promotional push. We are partnering with East Multnomah and Tualatin SWCD who have similar attendance goals for their counties.

Update From Small Farm School

As luck would have it, the 2020 Small Farm School event was scheduled for fall. This allowed the planning committee to plan for a virtual event from the start. With fingers crossed, the online schedule was promoted and interested landowners responded with enthusiasm!

The final numbers are in:

- 18 virtual sessions
- 269 participants
- 20 counties in Oregon were represented with participants (12.5% were from Clackamas County)
- 48 people from 16 states beyond Oregon participated
- 59 scholarships/ discounts provided to BIPOC *, Veterans, Rogue Farm Corps, Headwaters Farm, and students

The consensus was that the virtual platform was successful and well-received.

*Black, Indigenous, People of Color

Nationwide Survey

Last week we received a message from NACD requesting our help in reaching out to area producers. NACD asked that we help encourage producers to participate in a survey on conservation plans. The goal is to find additional ways to strengthen the value of a conservation plan and to improve the delivery of conservation planning assistance to farmers, ranchers, and forest landowners.

The survey was developed by the National Conservation Planning Partnership. They are a collaboration of five key national conservation partners working to make conservation planning better for our customers. This group is relying on input from producers across the country as they continue their efforts to reinvigorate conservation planning. NACD is part of this exciting partnership.

The District has sent this request to the producers we know. We have also asked our partner organizations to share the survey opportunity and have put the word out on our social media outlets. We hope that producers on our Board will also participate in the survey as well as share this opportunity with other producers. Board members will have already received this request via email.



Erosion Control Video

Who knew so much work goes into a short video? The Erosion Control video steering committee continues to work on this video despite all of our hurdles (wildfire, COVID restrictions, overloaded work schedules). The committee viewed a rough draft of one episode and is very excited about the content. We have worked hard to incorporate local growers and examples of erosion issues and solutions.

Expanding our Minds

The Outreach and Education staff have continued to improve our skills and knowledge by attending these learning opportunities:

- 12th Annual Pull Together Conference
- 4-day Community Based Social Marketing Training
- NACD Urban and Community Conservation Webinar Growing Community: Flexibility, Adaptability, and Collaboration During COVID-19
- Avoid Risk Webinar: When blocking on social media & the First Amendment intersect

The outreach staff also attended the Clackamas River Basin Council's "Replant the Riverside Wrap-Up and Watershed Awards" event. It was a lovely surprise to have a staff member receive recognition.





January 13, 2021

BRIEFING NOTE FOR THE CLACKAMAS SWCD BOARD OF DIRECTORS

RE: WeedWise Program Update



English Ivy: Weed of the Month

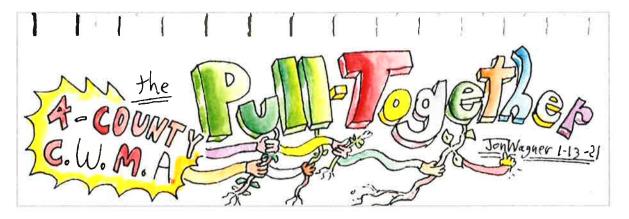
This month the WeedWise program is highlighting English ivy as our weed of the month (https://weedwise.conservationdistrict.org/2021/january-weed-month-english-ivy-2021.html). January is a great month to highlight the impacts of English ivy. In January, the ivy is actively growing at a time when many other plants are dormant. As a result, the ivy infestations are much more visible and their impacts are evident.

The wet and saturated soils we typically see in January also provide ideal conditions for removal of ivy vines. The soft ground, allows for roots to be removed much more easily, resulting in more effective and complete control.

WeedWise Annual Planning

The WeedWise program is wrapping up our annual work planning process for the 2021 field season. This year holds some unique challenges due to ongoing COVID-19 concerns, wildfire impacts, budget constraints, and uncertainty about partner resources that we are having to consider over the next year.

The WeedWise program staff will be meeting this week to review individual plans together and to identify and coordinate important team-led and programmatic activities in the coming season. Although, this process takes some time and resources to complete, it will help to keep our program efforts focused and prioritized over the season.



4-County CWMA Pull Together

This past week the WeedWise program participated in the 12th annual 4-County CWMA Pull Together. Due to COVID-19, the event was held online via GoToWebinar. The decision to host the event online has allowed the CWMA to reach out to a more diverse group of presenters.

The keynote for the 2021 Pull Together was given by Gabe Sheoships, Executive Director with the Friends of Tryon Creek. Gabe offered a great discussion about the perspectives and world view of indigenous peoples and wealth of information we can gain from looking at the traditional ecological knowledge of our indigenous community.

Other notable topics included a presentation in population dynamics of garlic mustard, the response of temperate trees to global climate change, a discussion of new weeds in our region, the impending threats from invasive pests like emerald ash borer, gypsy moth, and spotted lanternfly, and a thoughtful discussion of diversity and inclusion from the Forest Park Conservancy's Green Jobs Workforce program.

Many thanks to Courtney for her tireless efforts coordinating the event and going the extra mile to learn the GoToWebinar platform and to prepare for every contingency to ensure that the event went on without a hitch.

Courtney reports that the Pull Together registrations approached 200 attendees, breaking previous attendance records. A final tally of attendees and a recording of the events are forthcoming.

Field Technology Transitions

The WeedWise program is currently working on transitioning our field data collection to an ESRI Arc Online based system. ESRI products are the industry standard, and this transition will help to streamline our mapping and data collection from multiple services toward a single service provider.

This transition should reduce our overall cost and minimize our maintenance moving forward. This transition will also offer additional features to enhance our work documentation. During this development process, WeedWise staff are dedicating a significant amount of time toward development, but we are looking forward to a more effective tool to meet our growing needs.



Final Reports released for the Riverside and Beachie Creek ETART

The Riverside and Beachie Creek fires that spread through significant portions of Clackamas County, are continuing to have a significant impact on Clackamas County. In November, the WeedWise program participated in the Erosion Threat Assessment and Reduction Team (ETART) to develop a post-fire recovery plan for state and private lands in the footprint of the Riverside and Beachie Creek fires.

This past week the state of Oregon issued a press release and published the final reports from the ETART planning effort. To view the full reports, follow the links below

Final ETART Reports

Riverside: <u>Full Report</u>, <u>Summary</u> Beachie Creek: <u>Full Report</u>, <u>Summary</u>

The final close-out presentations for the ETART fires can be viewed at the following links below.

Beachie Creek: https://youtu.be/Bi3htxS5aql Riverside: https://youtu.be/XZFv7AoHJL8

The ETART planning effort was extremely taxing and not something we hope to repeat. But we are hopeful that our efforts will serve to bring resources to the county to assist affected residents and businesses.

Annual Reporting

The WeedWise Program has been working on a significant amount of annual report this past month. Each winter we submit reports to many of our funding organizations. This past month, we completed our final report to PGE for our first CRISP grant, as well as reports to the US Forest Service and BLM.

To support our Annual report, we also develop a program report to share with our partners. This report has been published to the <u>WeedWise webpage</u> and shared onto our social media outlets.

In addition, WeedWise is currently working on drafting our annual CRISP partner report to distribute to our partner organizations. Lindsey is spearheading this effort and is working with out partners to collect their information.



Mt Hood National Forest Annual Invasive Species and Botany Reports

This past month, the Mt Hood National Forest published its annual Botany and Invasive Species reports. The WeedWise program was a significant contributor to efforts on the National Forest through our CRISP and EDRR management efforts. The WeedWise program completed 66% of the invasive species treatments documented on the forest totaling 1342 acres.

The Mt Hood National Forest sent over the following message:

"I would like to thank everyone on this email for the outstanding year that the Mount Hood National Forest Botany Program had in 2020. You are all key members of this program and it is through all of your hard work we were able to have the most productive year this program has ever been able to accomplish. Given the unparallel challenges of a global pandemic, historic fire season, and dynamic funding levels, we all completed more work than ever before. The initiative, motivation, and tenacity that everyone poured into their work this year was awe inspiring. We treated more acres, planted more acres, and surveyed more acres than ever before. [...] It is overwhelming to put these reports together and see all of the work that was done on the Mount Hood by such a large and diverse group of organizations made up of outstanding individuals. It has been amazing getting to know you all through our work together. The next few years will no doubt be our most challenging ever, but I take comfort in the knowledge that we are all here to work together and face them as a team.

Our program really stepped up this year despite the many challenges and our WeedWise specialists deserve this recognition for their hard work and dedication to protect the natural beauty of Clackamas County.

Performance Reviews

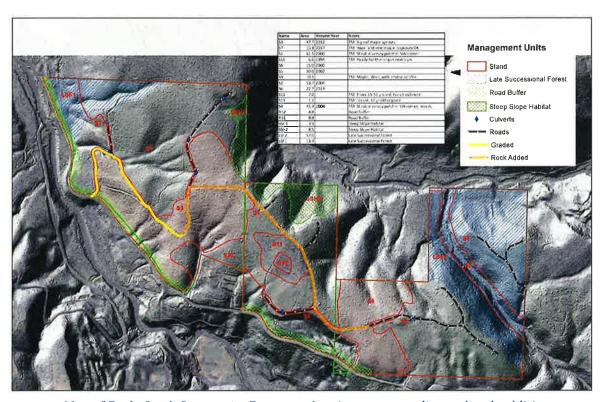
The WeedWise program is starting on our annual performance reviews. This review process is an important activity that lets us discuss our many successes over the last year. More than that, this process also allows us to address any challenges or concerns that staff have. Although time consuming, this is a valuable process that greatly benefits the quality of the WeedWise program and the health and cooperation within our team.

Eagle Creek Community Forest Update

This past month, work has continued at the Eagle Creek Forest. Justin has been coordinating road grading and rock addition to help maintain the roadbed at the Eagle Creek Community Forest. This work is being carried out in conjunction with the PGE-funded Suter Creek project. Justin reports that:

"Biohabitats and their subcontractor have completed the road maintenance associated with the Suter Creek riparian habitat improvement project. They have also seeded the log staging area. We will maintain this as a wildlife opening to allow for future log storage for the proposed project on the North fork of Eagle Creek."

Road repair included 2,500 feet that was roller compacted. Contractors smoothed out the haul road from the end of the rock spreading to the gate. A total of 4,300 feet had ruts filled with rock. Ruts were filled with $\frac{3}{4}$ inch minus rock and were roller compacted to create a crown in the center of the road to maintain proper drainage. We had hoped to use 1.5-inch minus rock, but this product was not available at the quarry of origin, but using smaller rock allowed them to repair the road prism's geometry for more linear feet.



Map of Eagle Creek Community Forest road maintenance grading and rock addition



Columbia Gorge CWMA

The Columbia Gorge CWMA is also busy preparing for the Invasive Species and Exotic Pest workshop (ISEP) planned for February 25th during National Invasive Species Awareness Week. This event is sure to be a great event with several confirmed speakers, including Dr. David Coyle from Clemson University to discuss their Bradford Pear bounty program and Dr. Rachel Meyer from UC Santa Cruz to discuss the use of environmental DNA for the detection and management of invasive species.

The registration information is coming soon!



Bonneville Power Administration joins the hawkweed management effort.

This past month the WeedWise program met with staff from BPA and the Mt Hood National Forest to discuss significant continuation of our Lolo Pass hawkweed control work. This year, the MHNF is facing significant reductions in revenue due to the impacts from the Riverside fire. To help address the anticipated shortfall, BPA has committed \$30,000 over the next 3 years to help keep this project moving forward. These resources come at a key moment in time to sustain control efforts to realize significant reductions in hawkweed abundance.

BPA is also planning weed control work within the transmission line corridor, and we will be coordinating with them to dovetail efforts associated with this priority project.

Voucher Approval List

1/7/2021

Date	Number Payee	Payee	Memo	Payment
1/7/2021	100471	AFLAC	Acct: LGF14 12/2020	766.21
1/7/2021	100472	Nicole Ahr	Reimbursement: Mileage 12/2020	43.01
1/7/2021	100473	BOLI - Bureau of Labor & Industries	CSWCD: CRC Improvement [WH-39A] 12/2020:::VOID	0.00
1/7/2021	100474	Clackamas River Water	Acct: 032327-00 Water 12/2020	440.05
1/7/2021	100475	Coverall North America, Inc	Acct: 157-6800 01/2021	267.00
1/7/2021	100476	Drew Donahue	Reimbursement: Mileage 12/2020	21.28
1/7/2021	100477	Scott Eden	Reimbursement: Mileage 12/2020	121.33
1/7/2021	100478	Garmin Services, Inc	Acct: DL6277537 01/2021	73.42
1/7/2021	100479	Clair Klock	Reimbursement: Mileage/Pest Resert 12/2020	153.55
1/7/2021	100480	Northwest Local Government Legal Advisors, LLC	CSWCD: Prof Svcs [Legal] 12/2020	1,000.00
1/7/2021	100481	Oregon City Garbage, Inc	Acct: 57768000	96.90
1/7/2021	100482	Oregon Secretary of State	Municipal: 1390 [Rev/Exp-Audit FYE20] 12/31/20	250.00
1/7/2021	100483	OSU Extension	CSWCD: BIPOC [Small Farm] 12/2020	105.00
1/7/2021	100484	Pacific Office Automation	Acct: 900-0266949-000 [100-0417] 11/2020	183.41
1/7/2021	100485	PGE	Acct: 960675453112/2020	913.05
1/7/2021	100486	Jennifer Reische	Reimbursement: Mileage/Pest Resert 12/2020	168.45
1/7/2021	100487	Spire Technologies, Inc	Acct: 02208 B/U Svcs 02/2021	450.00
1/7/2021	100488	T-MOBILE	Acct: 961602090 12/2020	926.72
1/7/2021	100489	US Bank Voyager Fleet Systems	Acct: 869284679 12/2020	36.06
1/7/2021	100490	Verizon Wireless	Acct: 242017036-00001 12/2020	240.06
1/7/2021	100491	VOYA Financial OSGP	CSWCD: EE/ER 457b PPE 12/31/2020	14,007.16
1/7/2021	100492	Richard Winkel, CPA	CSWCD: Prof Svcs [Audit] 12/2020	5,750.00
			ns	Subtotal: 26,312.66

		1/19/2021		
BOLI - Bureau of Labor & Industries	CSWCD: WH-40 [CRC] 01/2021		353.76	
Bruce Johnson Construction LLC	CSWCD: Stockton [SRL-7011] 01/2021		8,320.00	
Clackamas County Clerk	CSWCD: Recording Fee [SRL7011] 01/2021		153.00	
Clackamas Dept of Finance	CSWCD: EE/ER Benefits 01/05/21		22,496.84	
Eann Rains	Reimbursement: Supplies 12/2020		28.50	
Wilbur-Ellis Company LLC	Acct: 2266434 12/2020		580.43	
Special Districts Insurance Services	Ent# 01-18476 CSWCD 01/2021		23,306.00	

100493 100494 100495 100497 100498 100498

1/15/2021 1/15/2021 1/15/2021 1/15/2021

1/15/2021 1/15/2021 1/15/2021

Total Conservation Fund

55,238.53

Subtotal:

Total: \$ 81,551.19

X:\@Board_of_Directors\2021\1_January-19-2021\3B--Disbursement List JAN_2021 Board Chart

Board Treasurer