



Approved February 12, 2019

Clackamas SWCD Board Meeting Minutes for January 22, 2019

PRESENT	Directors:	Jeff Becker (Chair), Roger Fantz (Treasurer), Don Guttridge (Secretary), Jim Johnson, Jan Lee, Jesse Nelson (Vice Chair), Joan Zuber
	Associate Directors:	PK Melethil
	Directors Emeritus:	
	Staff:	Nicole Ahr, Jason Faucera, Tami Guttridge, Lisa Kilders, Clair Klock, Sam Leininger (via phone), Eann Rains, Tom Salzer, Nathan Tucker
	Partners:	Kim Galland (Natural Resources Conservation Service)
	Guest:	Susie Peterson (Columbia Land Trust), Brian Shoemaker (P&C Construction), Nikkie West (Portland Audubon Society)
NOT PRESENT:		

1 – CALL TO ORDER and ACCEPT AGENDA / PUBLIC COMMENT / DIRECTOR REPORTS / MANAGER’S REPORT ON COMMITTEES

A. Call to order – Chair Becker called the meeting to order at 4:00 p.m., Tuesday, January 22, 2019 in the Clackamas SWCD conference room at 221 Molalla Ave., Suite 102 in Oregon City.

Chair Becker asked Roger Fantz, Don Guttridge, Jesse Nelson and Joan Zuber to stand and take the Oath of Office as newly elected Board Directors. After all Directors were sworn-in the meeting proceeded with a quorum present.

Chair Becker noted that, due to a request from directors who needed to leave before the end of the meeting, section 3 of the agenda would be discussed after section 8. Other changes to the published draft agenda were highlighted on copies available at the meeting. The agenda was accepted as revised.

B. Public Comment – There was no public comment.

C. Board and Partner reports –

- Director Guttridge reported that he had attended the Ag show in Salem. While not as large as in past years, it is the first year at the new location. He felt it was well organized and a good venue, but attendance was light.
- Director Lee announced that the Oregon Watershed Enhancement Board (OWEB) had awarded an 8.7 million dollar grant to the Clackamas Partnership. This is a six-year grant to help the partnership implement projects. She thanked Jenne Reische for her work with the partnership and acknowledged support for the grant that was provided by Barbara Boyer of the Oregon Soil and Water Conservation Commission.
- Director Fantz reported that there was a bill in the legislature to remove all tax credits from private forest property.
- Director Zuber reported that she had attended the Special Districts Association of Oregon Legislative Day. She shared with the other Directors some information she had collected at the event.
- Associate Director Melethil brought in a picture of a nitrogen-fixing micro-lichen that is associated with old growth forests.
- Kim Galland from the Natural Resources Conservation Service (NRCS) reported that the NRCS had funding to continue to work for the foreseeable future. Some Farm Service Administration staff have been called back to work without pay.

NRCS is not able to obligate funding for contracts until the Farm Bill rules have been written. All funds must be obligated by July 2019.

Galland reported that the new employee, Matt Edwards is working well. She also noted that the civil rights training has been deferred until next month due to the large agenda set for this meeting.

- D. **Manager's report on committees** – Manager Salzer reported that the personnel committee had met on January 11, 2019, and the working lands committee met today prior to this meeting. Information had been sent to the scholarship committee via e-mail. Reports from these committees will be discussed later in the meeting.

2 – MINUTES

- A. **March 30, 2018, public hearing minutes** – Draft minutes from the March 30, 2018, public hearing were presented. There was no record of the minutes being previously approved.

Directors Guttridge/Lee moved/seconded to adopt the March 30, 2018 public hearing minutes as presented. Motion carried unanimously.

- B. **December 18, 2018, annual meeting minutes** – Draft minutes from the annual meeting held on December 18, 2018, were presented. The Board Secretary has reviewed the draft minutes.

Directors Guttridge/Nelson moved/seconded to approve the annual meeting minutes from December 18, 2018. Motion carried unanimously.

- C. **December 18, 2018, regular board meeting minutes** – Draft minutes from the regular board meeting held on December 18, 2018, were presented. The Board Secretary has reviewed the draft minutes.

Directors Guttridge/Nelson moved/seconded to approve the regular board meeting minutes from December 18, 2018. Motion carried unanimously.

4 – OTHER FINANCIALS

- A. **Financing for the Eagle Creek acquisition** – Staff Tucker reported that the funding process was moving forward for the Eagle Creek property. He has loan terms for 1.345 million dollars at a locked-in rate of 2.8%. It will be necessary to hold another public hearing to meet the bank's criteria for the loan. The public hearing will be held before the February 19, 2019 board meeting. Staff Tucker presented a draft of the resolution that the Board will need to approve at the next board meeting.
- B. **Financing for the Conservation Resource Center** – Staff Tucker reported that the District is waiting for the Guaranteed Maximum Price, and the building permit to hold a hearing to take comment on the Districts accepting a loan to finance the Conservation Resource Center. When all information is available, the District will hold a public hearing on this matter. We may also need to hold a special board meeting to approve the guaranteed price.
- C. **Resolution 2010-001 to surplus the small manure spreader** – Staff Rains presented resolution number 2019-001 to surplus and sell the CMI 600A manure spreader. Rains has received five bids to purchase the spreader with the highest bid being over \$650.00.

Directors Johnson/Lee moved/seconded to approve Resolution 2019-001 to declare the CMI 600A manure spreader as surplus. Motion carried unanimously.

Directors Guttridge/Johnson moved/seconded to sell the CMI 600A manure spreader and accept the highest bid for the sale. Motion carried unanimously.

- D. **Approve contract for Northwest Water Quality Initiative (NWQI) work** – Staff Faucera explained to the board that the focus of the Northwest Water Quality Initiative (NWQI) grant, recently awarded to the District, will be to assess the Molalla River watershed for issues related to possible risks to drinking water. Following the assessment, USDA Natural Resources Conservation Service Environmental Quality Incentive Program funds will be available to help implement practices to address some of the risks.

For this project, it will be essential to create messaging that resonates with local landowners and operators so that they are familiar with the Districts non-regulatory approach. Staff is excited about receiving the results of this assessment and hope that it will provide pathways to implement best management practices. The goal is to improve and protect water quality in the Molalla River watershed which provides drinking water for Molalla, Canby and Colton.

Faucera reported that as part of the NWQI grant, a Request for Proposal (RFP) was solicited for a contractor to gather and analyze data, and synthesize an assessment of conservation opportunities on agricultural land in the Molalla River watershed. Two proposals were received

and the proposal that most closely represented the District's goals for the grant was selected. Cascade Environmental Group was the selected contractor.

Staff recommendation is for the Board to approve a personal service contract with Cascade Environmental Group in the amount not-to-exceed \$131,500 for tasks outlined in the contract.

Directors Zuber/Fantz moved/seconded to approve the contract with Cascade Environmental not-to-exceed \$131,500, and authorize General Manager Salzer to sign the contract. Motion carried unanimously.

- E. Approve Scholarship amounts for 2019 awards** – At the direction of the Board in 2018, staff Kilders compared the number of responses received for the 2017 scholarship offering of three \$1,500 scholarships to the 2018 offering of two \$3,000 scholarships. In 2017 we received four applications. In 2018 we received six applications. Kilders noted that \$6,000 was budgeted for scholarships in 2019 and asked the board what they would like to offer for scholarships this year.

Directors Lee/Zuber moved/seconded to award two \$3000 scholarships for 2019. Motion carried unanimously.

5 – PROJECTS, PROGRAMS

- A. Backyard Habitat Certification Program** – Staff Ahr introduced Susie Peterson with Columbia Land Trust, and Nikkie West with the Portland Audubon Society. Peterson and West spoke to the Board about the Backyard Habitat Certification Program and its work within Clackamas County. This is a voluntary program promoting habitat protection within the urban areas of the county. To date, the program has enrolled 594 properties of 1 acre or less and certified 140 of those properties within the Clackamas County urban area. Peterson and West are in discussions with cities in Clackamas County to secure a wider funding base for the program. Their goal is to enroll 150 properties in the program each year.

Manager Salzer noted that there is \$10,000 in the District budget for a micro-grant program that would award \$100 to \$200 to implement conservation projects. Staff is interested in using this grant program to support purchases of native plants for property owners seeking backyard habitat certification.

- B. Conservation Priorities inside the Urban Growth Boundary (UGB) and Urban Reserves (UR)** – Director Johnson reported that the working lands committee met before the Board meeting to discuss whether the District should take action to protect agricultural properties inside the UGB and UR areas of the county. Johnson noted that the time to be involved in the protection of these properties is during UGB/UR planning. The working lands committee felt that the District should not be putting easements on or buying property in the UGB/UR areas. The UGB/UR has been set. He reported the committee thought the District could certainly provide technical assistance to landowners, and possibly support the groups that wish to protect green spaces like parks and cultural resources.

The District has gone on record to protect farm/forest properties in areas that have been designated as rural. The District should remain involved, look at conservation issues, and work with other government entities involved in policy-making decisions.

Susie Peterson and Nikkie West left at 5:05 p.m.

- C. **Wetland Property Acquisition** – Director Lee reported that the working lands committee had reviewed an offer for a permanent wetlands easement on Foster Creek in the Barton area. The wetland is part of a mitigation bank. After reviewing the offer, the working lands committee recommends that the District turn down this offer. The property is already protected as part of the mitigation bank, the endowment for upkeep may be too small, and regulations would be too burdensome for the District to maintain the property.

The Board's consensus is to not acquire this easement.

6 – PERSONNEL

- A. **Intergovernmental agreement (IGA) with Clackamas County** – Manager Salzer reported that he had an interim IGA from Clackamas County for the continuation of medical benefits through February 2019. The District approached the County about amending the existing IGA; however, the County's legal counsel was not in favor of that proposal. The County is working on a final proposal which will hopefully be available by the February meeting.

Directors Guttridge/Lee moved/seconded to approve the interim Intergovernmental Agreement with Clackamas County and authorize Manager Salzer to sign it. Motion carried unanimously.

- B. **Adopt Compensation System Revisions** – Manager Salzer gave an overview of the Equal Pay law adopted by the State of Oregon and what he has been doing to bring the District into compliance. Salzer explained pay equity, making sure that members of protected classes are not discriminated against at hiring or during their work with the District.

Salzer reviewed existing employee wages as they reflect education, experience, performance and longevity. He noted pay raises were generally based on longevity and performance. It was in the hiring process that education and experience made the most impact.

Manager Salzer created a pay matrix based on job classification. Each employee falls within a band, and each band has pay steps based on a 3% increase. Salzer noted that all employees, with the exception of himself and Staff Kilders, are hourly employees but everyone has the same benefits. Salzer recommended that all employees be placed in appropriate bands and steps based on current pay levels. If an employee's current pay rate is between steps, the law stipulates that the employee rate must be increased to fit the pay matrix. No employee may be paid less per the law. Salzer noted that the pay adjustments must be retroactive to January 1, 2019, and if approved would be easy to take care of as the next payroll, which is for January, will be processed on January 31, 2019.

Director Lee left at 5:30 p.m.

Salzer also spoke with the Board regarding cost-of-living adjustments (COLA) and performance awards. Salzer's research showed that the most recent consumer price index 15-year average cost-of-living range was 2.2%. He proposed the District adopt a 2% COLA each year for the next five years and that performance awards still be made available as part of the compensation to employees. Salzer reported that he is still working on recommendations for

how employees will move up through the steps. He is contemplating possibly using a five-year increase or possibly an increase in 3 years if performance reviews exceed expectations.

Directors felt that the matrix was defensible. They also discussed cost-of-living adjustments and performance awards. Directors did not accept the proposal of a set 2% cost-of-living adjustment for 5-years. They preferred to annually review COLAs. The following motions were made.

Directors Fantz/Johnson moved/seconded to approve the wage table as presented. Motion carried unanimously.

Directors Fantz/Johnson moved/seconded to approve the Band and Step system as presented. Motion Carried Unanimously.

Directors Fantz/Johnson moved/seconded to change all employee wage rates to the next highest Step in their Band, retroactive to January 1, 2019, as presented. Motion carried unanimously.

Directors Fantz/Johnson moved/seconded to advance the Administrative Assistant position from Band B Step 11 to Step 12, as proposed. Motion carried as follows: Director Guttridge abstained due to a conflict of interest, Directors Becker, Fantz, Johnson, Nelson and Zuber voted in favor of the motion.

Directors Fantz/Johnson moved/seconded to advance the WeedWise Specialist position that is focused on CRISP activities from Bank C Step 4 to Step 7, as proposed. Motion carried unanimously.

Directors Fantz/Johnson moved/seconded to advance the WeedWise Specialist position that is also performing CWMA work from Band C Step 1 to Step 6 as proposed. Motion carried unanimously.

Directors Fantz/Johnson moved/seconded to advance the Financial Administrator position from Band D Step 9 to Step 11, as proposed. Motion carried unanimously.

Further discussions concerning cost-of-living and performance awards were tabled until the February 19, 2019 meeting.

- C. **Loss Control Policy** – Manager Salzer presented a loss control policy that Special Districts Insurance Services (SDIS) is requesting the District adopt. This loss control policy was crafted based on a template from SDIS and the opening paragraph spells out the purpose:

“The safety and health of all workers/employees is a shared goal of all who work for this district. The District’s policy is for managers, supervisors, and all other employees to share responsibility for taking reasonable steps to create and maintain a safe and healthful workplace.”

Director Guttridge noted that the date on the bottom of the policy statement was incorrect.

Directors Guttridge/Zuber moved/seconded to adopt the policy as corrected. Motion carried unanimously.

- D. General Manager Annual Performance Review** – Chair Becker reported to the Board that he and Vice-Chair Nelson had conducted General Manager Salzer’s annual review on Monday, January 21, 2019. Becker noted he had received positive feed-back from board members regarding Salzer’s performance. He spoke about the tremendous communication skills, the high morale of staff and board, the clean audits, and the wealth of knowledge that Salzer brings to the District. Becker noted that Salzer has helped build a positive reputation for the District.

Staff Klock spoke to the Board about Manager Salzer’s work towards training staff to take on leadership roles in the District and to explore new concepts. Salzer has taught staff to look at the District as a whole, and not just concentrating on their duties.

Directors Guttridge/Fantz moved/seconded to award Manager Salzer a \$7,500 performance award. Motion carried unanimously.

7 – BOARD AND MANAGER REPORTS

- A. Associate Director Appointments** – Staff Guttridge reported that it was time to renew associate director appointments. Associate Directors Jackie Hammond-Williams, PK Melethil, and Jim Toops are at the end of their two-year terms. Chair Becker reported that he had spoken with Associate Director Hammond-Williams and she requested not to be reappointed as she does not have the time to commit to the District.

Directors Guttridge/Nelson moved/seconded to reappoint PK Melethil and Jim Toops to 2-year terms as Associate Directors. Motion carried unanimously.

- B. Tree School Registration for Directors** – Staff Kilders reported that Tree School registration would open on January 28, 2019. Directors and Associates need permission to attend. Directors interested were requested to have their class choices into Staff Guttridge by Thursday, January 28, 2019. Directors are also welcome to register themselves and submit for reimbursement if approved.

Directors Nelson/Fantz moved/seconded that Board Directors and Associate Directors be approved to attend Tree School 2019 if they so choose. Motion carried unanimously.

- C. Tourism Destination Sustainability Focus Group** – Staff Kilders reported that the District has been approached about participating in a focus group regarding agri-tourism. The focus group will be meeting on January 30 and 31, 2019. Director Lee has volunteered to attend the meeting in Sandy, Oregon and report back. Director Johnson noted that the Oregon Department of Agriculture does not support using ag-lands for tourism. The Board would like to discuss this matter at the next meeting.

Directors Nelson/Johnson moved/seconded to approve Director Lee to attend the Tourism Destination Sustainability Focus Group in Sandy, Oregon on behalf of the District. Motion carried unanimously.

D. Managers' Reports –

- Manager Salzer reported that he had received a suggestion that the Board hold two meetings per month through 2019. The goal was to help the Board deal with the number of unusual items associated with the large projects slated for this year. Staff's recommendation is that a teleconference be held the second Tuesday of the month, and the regular Board meeting be held, as usual, in person on the third Tuesday.

Board consensus was to adopt a planned phone conference on the second Tuesday of each month at 9:00 a.m., to conduct Board business as needed, and continue with face to face meetings on the third Tuesday of the month.

- Staff Kilders asked for volunteers to serve on the Farmers Market Grant committee. Directors Becker, Guttridge, and Zuber volunteered to participate. Staff Kilders will send out a doodle poll to determine the best day to meet.
- Staff Leininger reported to the Board that Jeff Lesh will be leaving the District to accept a job with the City of Gresham. His last day will be January 31, 2019. This will cause some disruptions in the WeedWise Department and Leininger will be scrambling to get the position filled. On a positive note, the 10th annual Pull Together was held on January 23, and Staff Gattuso did a great job in coordinating the event.

Staff Kilders and Ahr left the meeting at 6:15 p.m.

8 – PROPERTY, PLANNING

- B. Conservation Resource Center update** – Director Guttridge invited Brian Shoemaker of P&C Construction to speak with the Board concerning the construction administration to be provided by P&C and the architect. Shoemaker noted that usually the owner, architect, and contractor work together to administer work on projects. The architect's responsibility is to provide updates to the plans, review submittals, and answer requests for information. Contractors usually contact the architect when there are questions about specifications, quality, or lack of understanding regarding the plans.

Shoemaker found the architect's proposed AIA contract to be confusing, and over-priced. He noted that industry standards for architect fees was 5 to 7 percent of the contract fee, and about 20 percent of the architect fee is dedicated to administration. He also felt the \$50,000 was not out of the price range for further administration.

Shoemaker did express some concern about the architect's ability to be responsive. He would like to see responses from the architect in 3 to 7 days (industry standard can be up to 14 days, but this would cause delays). Shoemaker suggested a cost-cutting measure would be to request that only 1 principle from the architectural firm attend meetings so that both would not have billable hours. Shoemaker suggested the District enter into a time and management agreement with the architect and limit the architect's activities. Shoemaker was thanked for attendance and input.

Staff Rains left the meeting at 6:30 p.m.

Director Zuber and Brian Shoemaker left the meeting at 6:40 p.m.

- A. **Monument style and location** – Director Guttridge presented a drawing of the monument sign to be placed at the Conservation Resource Center. He recommended minor changes regarding artwork and timber sizes. The sign will be wood, with an area for interchangeable signage. The original plan called for an electronic reader board, which was rejected as not fitting into the neighborhood.

Board consensus was to accept the design with the presented minor changes.

- C. **Interior decorator selected, contract in progress** – Manager Salzer reported that he had selected a firm at a nominal cost to develop color palettes for the interior of the Conservation Resource Center facility. Appropriate colors and finishes will help reflect the professional character of the District.
- D. **Update on the Eagle Creek Community Forest Project** – Manager Salzer reported that the Community Forest Grant could be in jeopardy due to the government shutdown. Salzer noted that there are a couple of approaches that are being worked on to keep this project going. Weyerhaeuser has been approached about extending the closing date and did agree. Another option is for the Trust for Public Lands to proceed with the purchase of the property and hold it until such time that the Forest Service is able to fulfill the review of the yellow-book appraisal, and then complete the sale with the District.

3 – FINANCIAL REPORTS

- A. **Review and accept financial reports** – Staff Tucker reviewed the December 2018 balance sheet and statement of revenue. He noted that the District currently has approximately 4 million in assets, and the current asset to liability ratio is 6.9% to 1%. Tax base revenues were 2.2 million and expenses for December were \$280,202.

Directors Guttridge/Nelson moved/seconded to accept the December 2018 financial reports. Motion carried unanimously.

- B. **Expenditures** – Staff Tucker presented the January 2019 expenditures. Checks were numbered 1907 to 1968 with no voids or breaks in the sequence. Checks totaled \$233,285.02, with \$13,634 from the conservation grants fund. Checks of note were \$18,825 to Special Districts Insurance Services, a grant payment to Forests Forever for work on a pond, and a payment to 4Sight Consulting for \$12,400.

Directors Nelson/Fantz moved/seconded to accept the January 2019 voucher list. Motion carried unanimously.

9 – OTHER REPORTS

- Associate Director Melethil requested permission to attend the UERC Conference in Portland in February. The cost would be approximately \$50 and he will forward information to Staff Guttridge.

Directors Johnson/Nelson moved/seconded to approve Associate Director Melethil to attend the UERC Conference. Motion carried unanimously.

ADJOURN AND NEXT MEETING

- There will be a special board meeting via phone on February 12, 2019 at 9:00 a.m.
- There will be a public hearing on February 19, 2019 at 4:00 p.m.
- The next regular meeting will be on February 19, 2019 at 4:10 p.m.
- There being no further business, Chair Becker adjourned the meeting at 7:02 p.m.

Respectfully submitted,



Tami L. Guttridge
Administrative Assistant

Voucher Approval List

1/22/2019

Date	Number	Payee	Memo	Payment
1/7/2019	1907	AFLAC	Acct: LGF14 [PPE12/31/18] 01/04/19	685.21
1/7/2019	1908	Nicole Ahr	Reimbursement: Mileage 12/2018	11.10
1/7/2019	1909	BCTelco	Acct: 11014515 01/2019	109.09
1/7/2019	1910	Century Link	Acct: 503-656-1105-170B 01/2019	65.68
1/7/2019	1911	Clackamas River Basin Council	CSWCD: Partner Support Grant FY 18-19	15,000.00
1/7/2019	1912	Clackamas Dept of Finance	CSWCD: EE/ER Benefits 01/2019	25,070.19
1/7/2019	1913	Department of Environmental Quality	File#121602 GEN23 01/2019	614.00
1/7/2019	1914	Eileen G Eakins	CSWCD: Prof Svcs [Legal] 12/2018	1,012.00
1/7/2019	1915	Paula Gagnon	Reimbursement: Training 11/2018	65.00
1/7/2019	1916	Courtney Gattuso	Reimbursement: Travel 12/2018	181.62
1/7/2019	1917	Greater Oregon City Watershed Council	CSWCD: Partner Support Grant FY 18-19	10,000.00
1/7/2019	1918	Allstream	Acct: 829514 01/2019	707.17
1/7/2019	1919	Johnson Creek Watershed Council	CSWCD: Partner Support Grant FY 18-19	10,000.00
1/7/2019	1920	Lindsey Karr	Reimbursement: Travel 12/2018	81.27
1/7/2019	1921	Lisa Kilders	Reimbursement: Supplies 12/2018	7.43
1/7/2019	1922	Molalla River Watch	CSWCD: Partner Support Grant FY 18-19	20,000.00
1/7/2019	1923	North Clackamas Urban Watersheds Council	CSWCD: Partner Support Grant FY 18-19	20,000.00
1/7/2019	1924	OCEAN	CSWCD: Connect Registration [Staff-23ct] 12/2018	5,750.00
1/7/2019	1925	Oswego Lake Watershed Council	CSWCD: Partner Support Grant FY 18-19	10,000.00
1/7/2019	1926	PGE	Acct: 0320011000 12/2018	157.85
1/7/2019	1927	Pudding River Watershed Council	CSWCD: Partner Support Grant FY 18-19	10,000.00
1/7/2019	1928	Eann Rains	Reimbursement: Mileage 12/2018	31.28
1/7/2019	1929	Sandy River Watershed Basin Council	CSWCD: Partner Support Grant FY 18-19	12,000.00
1/7/2019	1930	Sonitrol	Acct: 01SCLA01 01/2019	160.65
1/7/2019	1931	Special Districts Insurance Services	POL# 33P18476-220 Trailer-2101 12/2018	14.00
1/7/2019	1932	The Gold Wrench	CSWCD: Repair Svcs Rav4 12/2018	154.25
1/7/2019	1933	Tryon Creek Watershed Council	CSWCD: Partner Support Grant FY 18-19	7,000.00
1/7/2019	1934	Tualatin River Watershed Council	CSWCD: Partner Support Grant FY 18-19	4,000.00
1/7/2019	1935	US Bank Voyager Fleet Systems	Acct: 869284679 12/2018	57.40
1/7/2019	1936	Verizon Wireless	Acct: 242017036-0001 12/2018	240.06
1/7/2019	1937	VOYA Financial OSGP	CSWCD: 457b EE/ER PPE12/31/18 Pd 01/04/2019	9,887.88
1/7/2019	1938	Richard Winkel, CPA	CSWCD: Prof Svcs [Financial] 12/2018	5,500.00
1/7/2019	1939	Working With Yoga	CSWCD: Staff Training [Yoga] 01/19-04/19	240.00
1/7/2019	1940	Joan Zuber	Reimbursement: Mileage 12/2018/Travel 11/2018	280.19
1/7/2019	1941	Comcast Business Internet	Acct: 8778-10230-0924690 01/2019	146.85
1/7/2019	1942	OC Properties, LLC	RENT: 775-102-CU 01/2019	6,894.50

1/7/2019	1943	Oregon City Garbage, Inc	Acct: 57768000 01/2019	29.35
1/7/2019	1944	Pacific Office Automation	Acct: 900-0266949-000 11/2018	184.59
1/7/2019	1945	Premiere Global Services (PGi)	Acct: 3616841 12/2018	73.69
1/7/2019	1946	T-MOBILE	Acct: 961602090 12/2018	940.00

Subtotal: 177,352.30

1/18/2019	1947	4Sight Consulting, LLC	CSWCD: Prof Svcs [CRC] 11/2018 & 12/2018	12,406.30	
1/18/2019	1948	Buel's Impressions Printing	CSWCD: Wildfire Flyers 01/2019	19.60	
1/18/2019	1949	Century Link	Acct: 503-656-1105-170B 01/2019	67.22	
1/18/2019	1950	CMG Concrete LLC	CSWCD: Slab [GPL-1819-4028] Noyer Project 01/2019	6,834.00	CGF
1/18/2019	1951	Coulter Printing, Inc	Printing 12/2018 & 01/2019	246.75	
1/18/2019	1952	Rachelle Davis	CSWCD: DOG-1822-4030 [Fencing] 01/2019	2,723.02	CGF
1/18/2019	1953	Estacada Community Center	Room Rent: Wildfire Workshop [2/28/19] 01/2019	175.00	
1/18/2019	1954	Roger Fantz	Reimbursement: Logo Wear [SWCD] 01/2019	110.00	
1/18/2019	1955	Forest Forever, Inc	CSWCD: Partner Support [OWEB 216-3036-12414] 01/2019	6,500.00	
1/18/2019	1956	H2Oregon	Acct: 21948 Water 12/2018	47.70	
1/18/2019	1957	Just Right Awards & Engraving	CWMA-4C: Supplies: Award 01/2019	77.07	
1/18/2019	1958	Local Government Personnel Institute	CSWCD: CPI-W Data 12/2018	40.00	
1/18/2019	1959	MAC Telecom Services	CSWCD: Svc Call [Alarm] 01/2019	127.50	
1/18/2019	1960	Molalla Grange #310	Event Rental: Wildfire Workshop [3/12/19] 01/2019	100.00	
1/18/2019	1961	Thomas Salzer	Reimbursement: Travel 12/2018 & 01/2019	555.83	
1/18/2019	1962	Special Districts Insurance Services	ID: 01-18476 2019	13,825.00	
1/18/2019	1963	Spire Technologies, Inc	Acct: 02208 02/2019	360.00	
1/18/2019	1964	Surface Nursery, Inc	CSWCD: DOG-1819-4020 [Supplies] 01/2019	3,977.96	CGF
1/18/2019	1965	Wells Fargo	Acct: 5569-1990-0017-2405 TS 01/2019	1,885.73	
1/18/2019	1966	Wells Fargo	Acct: 5569-1990-0019-9242 LK 01/2019	1,849.06	
1/18/2019	1967	Wells Fargo	Acct: 5569-1960-0007-4870 JF 01/2019	1,593.99	
1/18/2019	1968	William F Paulus	Matter: 146-1: Eagle Fern Park 12/2018	2,411.00	

Subtotal: 55,932.73

Total: \$ 233,285.03

Total Conservation Fund **13,534.98**

CGF

Approved By Board:

Board Chair

 1/22/19

Board Treasurer

 1/22/2019