

Approved Sept. 20, 2016

Clackamas SWCD Board Meeting Minutes for August 23, 2016

Present:

Directors: Jeff Becker (Chair), Roger Fantz (Treasurer), Don Guttridge (Secretary), Jan Lee, Jesse Nelson (Vice

Chair), Ron Oberg, Joan Zuber

Associate Directors: Jim Johnson, PK Melethil, Mark Sytsma, Jim Toops

Director Emeritus: Mike Weinberg

Staff: Jason Faucera, Tami Guttridge, Lisa Kilders, Clair Klock, Sam Leininger, Eann Rains, Tom Salzer

Partners: Kris Homma, Dusty Jager

1 – CALL TO ORDER αnd AMEND/ACCEPT AGENDA/ PUBLIC COMMENT/DIRECTOR REPORTS/MANAGER'S REPORT ON COMMITTEES

Before calling the meeting to order, Chair Becker recognized the retirement of Kris Homma, District Conservationist for the Natural Resource Conservation Services (NRCS). The Board presented Homma with an engraved cutting board and thanked her for being a great partner and wished her well.

A. Chair Becker called the meeting to order with a quorum present at 4:04p.m., Tuesday, August 23, 2016 in the Clackamas SWCD conference room at 221 Molalla Ave., Suite 102 in Oregon City.

Chair Becker asked if there were any changes to the agenda. Manager Salzer requested review of the auditor engagement letter under #4 Other Financials, and Director Lee requested that the Board discuss the proposed legislative concept for possible approval under #8 Policies and Planning.

<u>Directors Fantz/Oberg moved and seconded</u> to accept the agenda as amended. <u>Motion carried unanimously.</u>

B. Public Comment

There was no public comment.

Chair Becker requested that the Board discuss possible changes regarding how we accept public comment at the September Board meeting.

Page 1 of 6 – The Clackamas Soil and Water Conservation District prohibits discrimination against its customers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the District. The District is an equal opportunity employer.

C. Director Reports

- Director Guttridge noted that it was hot at the Clackamas County Fair.
- Associate Director Johnson spoke to the Board about Yamhill Soil and Water Conservation
 District (SWCD) submitting a letter to the Soil and Water Commission asking that the
 Commission and the Oregon Department of Agriculture become involved with the siting of
 solar facilities on farm land. He noted that there may be two locations in Clackamas County
 requesting to build solar farms. He provided a copy of the Yamhill SWCD letter for the Board's
 review.

D. Manager's Report on Committees

- Buildings and Facilities: This committee met today at 3:00 p.m. before the Board meeting. Director Guttridge shared with the Board that the District's current contract with AC & Co. is complete and upon written acceptance, the conceptual design belongs to the District. The committee also met with the Special Districts Association of Oregon regarding possible funding for the new building.
- Personnel Committee: This Committee met on August 18th, 2016 to review proposed policy changes. One change regarding the District's health insurance benefit will be reviewed later in the Board meeting. Another proposed policy change requires research and will be presented at a future Board meeting.
- Working Lands Committee: The committee met on August 11, 2016. Director Lee spoke about the Oregon Watershed Enhancement Board's new working group called the Oregon Agriculture Heritage Program (OAHP). This program will be seeking lottery funds for agricultural easements and succession planning. Jay Udelhoven of East Multnomah SWCD is representing the Oregon Association of Conservation Districts on their Working Lands Easement Committee, and will attend the OAHP meetings.

Director Lee reported that OWEB may also be making monies available for oak habitat land acquisition grants.

2 - MINUTES AND OLD BUSINESS

Minutes from the July 19, 2016 Regular Board meeting were presented. The Board Secretary has reviewed the draft minutes.

<u>Directors Oberg/Nelson moved/seconded</u> to accept the minutes. <u>Motion carried unanimously.</u>

Minutes from the August 2, 2016 Special Meeting were presented. The Board Secretary has reviewed the draft minutes.

<u>Directors Lee/Oberg moved/seconded</u> to accept the minutes. <u>Motion carried unanimously.</u>

3 – MONTHLY FINANCIALS

A. Review and accept financial reports - Manager Salzer presented the August 2016 monthly financials. Manager Salzer pointed out that the rent had been misclassified, but did not affect the totals.

<u>Directors Guttridge/Nelson moved and seconded</u> to accept the financial report as presented. <u>Motion carried unanimously.</u>

Page 2 of 6 — The Clackamas Soil and Water Conservation District prohibits discrimination against its customers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the District. The District is an equal opportunity employer.

B. Approve expenditures - Manager Salzer presented the August voucher list for approval. August vouchers totaled \$165,174.83 on check numbers 7001 through 7052 with no breaks in the sequence. Items highlighted in red at the top of the list were paid at the beginning of the month per the District's recurring payments resolution (#2016-006).

Manager Salzer requested that a check for \$153.00 for Sonitrol be added to this check run. Check #7010 needs to be reissued due to a delay with the Positive Pay input.

<u>Directors Guttridge/Nelson moved/seconded</u> to approve the August voucher list with the addition of a \$153.00 check for Sonitrol. <u>Motion carried unanimously.</u>

4 – OTHER FINANCIALS

- A. Auditor engagement letter Manager Salzer requested that Chair Becker sign the letter of Engagement with Richard Winkel, CPA for audit services. As soon as Mr. Winkel receives the letter, the District's annual audit will begin.
- B. North Willamette Research and Extension Center (NWREC) Memorandum of Understanding (MOU) Manager Salzer presented the MOU with NWREC for funding of a post-harvest produce handling and storage facility to be located at the NWREC site. The facility will be available to small farm producers to learn how to process and store their harvests. This type of facility is not available anywhere else in the county.

5 - PROJECTS, PROGRAMS, SPECIAL ACTIONS

A. **Kaser irrigation project, phase 3** - Staff Rains presented a request to fund phase 3 of an irrigation project to convert overhead irrigation to micro drip irrigation on 32 acres of hazelnuts. This cooperator has had two other loan/grant projects with the District, and has completed and paid back loans in a timely manner. The staff request is for a 1/3 loan, 1/3 grant, 1/3 in-kind financial support arrangement for this project.

<u>Directors Fantz/Zuber moved/seconded</u> to provide funding for phase 3 of the Kaser irrigation project to include a District grant not to exceed \$17,000 and a District Loan of \$15,000 to the cooperator. <u>Motion carried unanimously.</u>

B. Procurement of services for the Molalla River Forest Corridor Project - Manager Salzer briefly covered services that will be needed to proceed with the purchase of the Molalla River Forest Corridor property if it is funded by the Willamette Wildlife Mitigation Program. Manager Salzer asked for Board authorization to proceed with direct procurement of services, contingent upon receiving notification of financial support for this acquisition.

<u>Directors Guttridge/Lee moved/seconded</u> to authorize the General Manager to proceed with direct procurement of services needed for the Molalla River Forest Corridor project, contingent upon receiving notification that Bonneville Power Administration commits to provide financial support for this acquisition. <u>Motion passed unanimously.</u>

C. Clackamas River Invasive Species Partnership (CRISP) update and term employment position - Staff Leininger spoke to the Board about funding that has been procured for the CRISP project. The scope of work will require that the District add a full time term employee. Manager Salzer explained that the District will be advertising for this position, but that actual hiring will need to wait until the budget is amended, hopefully in September. We hope to fill this position in early October.

Page 3 of 6 — The Clackamas Soil and Water Conservation District prohibits discrimination against its customers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the District. The District is an equal opportunity employer.

6 - PERSONNEL

- A. Policy for employees to opt out of medical coverage The Personnel Committee has reviewed the idea of allowing an employee to decline medical insurance coverage through the District if they have the opportunity for coverage through a partner or spouse. Current policy requires employees to receive coverage through the District. The Board discussed options including an incentive payment. The District would require that employees provide proof of medical insurance from another source if they opt-out of the current plan. An opt-out policy could result in considerable savings for the District. The Board asked for more information to be presented next month when it should be addressed as an action item.
- B. Fiscal Administrator Manager Salzer informed the Board that Mr. Nathan Tucker was offered and has accepted the position of Fiscal Administrator. Mr. Tucker will join the District beginning no later than September 19, 2016. He will bring a strong accounting background with non-profit and governmental experience to the District.

7 – BOARD/MANAGEMENT

- A. District sponsorship of NWREC Harvest Dinner Manager Salzer reviewed a request from NWREC for sponsorship of their annual Harvest Dinner. Associate Director Johnson pointed out that NWREC does not receive funding from the local tax base that supports the Clackamas County OSU Extension Service.
 - <u>Directors Lee/Nelson moved/seconded</u> to sponsor the NWREC Harvest Dinner at the Silver Level of \$500.00. <u>Motion passed unanimously.</u>
- B. Oregon Association of Conservation Districts (OACD) Business Meeting This year's meeting of OACD will be at the Monarch Hotel in Clackamas, Oregon. Directors were encouraged to attend and were asked to let Staff Kilders know if they will be attending. Staff Kilders will take care of registration. Directors Lee, Guttridge, and Becker, and Manager Salzer, all indicated that they would be attending; others will make a decision at a later date.
- C. Director E-Mail Staff Faucera informed the Board that the District is still waiting for Google to provide additional licenses. Once licensing has been provided, Staff Faucera will arrange a training session, possibly at 3:30 p.m. before the September Board meeting.
- **D. State Ethics Review** Manager Salzer presented a review of State Ethics Law to the Board members. The District will receive a discount from our insurance provider for having conducted this review.
- **E. Employee BBQ** There are plans in the works for an employee appreciation BBQ. No such event was held for employees last year. This will be a catered, family-friendly event at the farm.
- F. Manager's Report Logo hats have been purchased. Manager Salzer brought a selection to the meeting for Board members and Associates to choose from.

8 - PROPERTIES & PLANNING

A. Completion of the contract with the architect - Director Guttridge (Chair of the Building Committee) explained that upon written acceptance of the current preliminary plan, the contract with the architect will be complete and the plans will become the property of the District. With the acceptance of this contract the District will have the opportunity to consider other providers to generate

Page 4 of 6 – The Clackamas Soil and Water Conservation District prohibits discrimination against its customers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the District. The District is an equal opportunity employer.

complete and final engineered plans which may be much less expensive than what AC & Co. has proposed. Director Guttridge believes this stage in our office project may be completed under the financial threshold for requiring a new Request for Qualifications. The District would need to hire a project manager and a general contractor regardless of the involvement of any architect and/or engineer licensed in Oregon.

<u>Directors Guttridge/Nelson moved/seconded</u> to accept the completion of the current contract with AC & Co. and provide written notice per the contract, with a request that all work product as specified in the contract (including drawings, CAD files and renderings) be delivered to the District by September 15, 2016. <u>Motion passed unanimously.</u>

- B. Report on Natural Resources Conservation Services (NRCS) lease Kris Homma with NRCS informed the Board that the Government Services Administration (GSA) is in the process of accepting bids for office space for 2018. If the District wishes to provide space in their future building for NRCS and FSA they will need to submit a bid to GSA.
- C. **Legislative Issues** Director Lee presented a Legislative Issues write up for OACD On the topic of protecting water rights on easement properties, asking that the Oregon Legislature match federal protections provided to property owners who grant conservation easements.

<u>Directors Fantz/Zuber moved/seconded</u> to approve the wording of the legislative concept to be forwarded to the OACD for the upcoming legislative session. <u>Motion passed unanimously</u>.

9 - OTHER REPORTS

A. Partner reports - Kris Homma introduced Dustin (Dusty) Jager, the new NRCS Soils Conservationist. Dusty met a couple of the Directors at the county fair when he helped to staff the District's fair booth.

B. Public and Director Comments

- Director Guttridge was pleased to note that the AC & Co. contract has been finalized, allowing the District to move forward with the building plans.
- Director Nelson will be busy the rest of the week with the Far West show.
- Director Oberg thanked the District for its support of the county fair. He thanked Staff Kilders
 for providing a display in the floral area, and Staff Leininger for finding an invasive puncture
 vine on fair property and volunteering to help fair staff to eliminate it before it spreads.
- Director Fantz appreciates everyone's hard work.
- Director Lee noted that one of the County Commissioners has farmland protection as part of his platform.
- Associate Director Melethil attended an Oak Habitat presentation. He made the point that even if some habitat is altered, remaining oaks will still be habitat for other species.
- Staff Klock has been involved in legislative task force meetings regarding water usage. He
 believes that the "use it or lose it in five years" rule regarding water rights may have changed to
 "if you are willing and able, you have 10 years". He will look into this further.
- Chair Becker asked about the dates of the OACD meeting. This year the meeting will be on October 18 and 19 which overlaps with the October District Board meeting. Chair Becker asked that a discussion of the October meeting be added to the September agenda.

Page 5 of 6 – The Clackamas Soil and Water Conservation District prohibits discrimination against its customers, employees, and applicants for employment on the basis of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the District. The District is an equal opportunity employer.

ADJOURN and NEXT MEETING-

The next regular Board meeting will be held Tuesday September 20, 2016 at 4:00 p.m.

There being no further business, Chair Becker adjourned the meeting at 5:58 p.m.

Respectfully submitted,

Tami L. Guttridge

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	Clackamas County Finance Dept.		7002	8/5/2016	ક્ક	18,448.67
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	BCT	Monthly Phone Services at Lann.	7005	8/5/2016	↔	144.85
	Comcast	Monthly Internet Services for District Office	2006	8/5/2016	↔	653.80
	Integra Telecom	Monthly Filolic and memor at Beavercreek Farm	7007	8/5/2016	\$	26.35
	Oregon City Garbage Co., Inc.	Monthly training at Deaver and	7008	8/5/2016	↔	374.57
	Pacific Office Automation	Monthly Photocopyning change	6002	8/5/2016	↔	50,000.00
	Sandy River Basic Watershed Council	Main Stem Floodplain Recollification Flored Support	7010	8/5/2016	↔	153.00
	Sonitrol	Monthly Mann System Service	7011	8/5/2016	€	160.04
	Verizon Wireless	Molifility Roalilling broadband for it does	7012	8/5/2016	↔	296.37
	Voyager Fleet Systems Inc	ruer for District Verification PR Liabilities - Retirement	7013	8/5/2016	↔	10,213.19
	Approved By Board:	Board Chair Board Treasurer		Subtotal	49	105,951.73
		7				
	Board Approved Expenses:					
	Q 40 V	Soil festing	7014	8/16/2016	₩	13.60
	A&L Western Ag Labs	Architectural services	7015	8/16/2016	↔	723.20
	AC + Co Architecture Community	Doet harvest produce packing/storage facility	7016	8/16/2016	↔	2,500.00
	Agriculture Research Foundation	Meed Control and Surveys	7017	8/16/2016	↔	6,550.24
n L	Ash Creek Forest Management, LLC	Tech asst on Phone system	7018	8/16/2016	↔	327.50
	Black Box Network Selvices	Printing	7019	8/16/2016	89	214.50
	Buel's Impressions Printing	Si ili ili ili ili ili ili ili ili ili i	7020	8/16/2016	↔	681.91
	Clark Conservation District	Printing	7021	8/16/2016	\$	209.00
	Coulter Printing, Inc.	Monthly maintenance and field mow at Farm	7022	8/16/2016	ઝ	395.00
	Crystal Greens Landscape, Inc.	CSMCD parties of Brid Booklets	7023	8/16/2016	↔	675.00
	East Multnoman SWCD *	Varioty of least consultations	7024	8/16/2016	\$	1,560.00
	Eileen Eakins, LLC	Vallety of regal consumations	7025	8/16/2016	\$	20.00
	Institute of Applied Ecology	Halling Fee Monthly Dhone and Internet at District Office	7026	8/16/2016	\$	658.57
		Monthiside and incomet at classic condi-	7027	8/16/2016	↔	5,882.22
Ŗ,		Contract payment	7028	8/16/2016	↔	13,000.00
	Jeffrey John Peter	Contract payments	7029	8/16/2016	↔	1,000.00
	Jeffrey Nelson	July labor and expenses as a com-	7030	8/16/2016	↔	1,457.50
	Jillian Lamont & Associates					

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Approved By Board:

Total Month's Payments \$ 165,174.83

Board Chair Board Treasuret