



Approved April 18, 2023

Clackamas SWCD Board Meeting Minutes for March 21, 2023

PRESENT	Directors:	In Person: Jeff Becker (Chair), Don Guttridge (Secretary) Jim Johnson, Joan Zuber Via Zoom: Roger Fantz (Treasurer), Jesse Nelson (Vice Chair), Jan Lee
	Associate Directors:	
	Directors Emeritus:	
	Staff:	Jason Faucera, Tami Guttridge, Chris Lapp, Gus Liszka, Sam Leininger, Lisa Kilders, Monte Mattsson, Cathy McQueeney, Heather Nielsen, Jenne Reische, Bee Sinichko, Nathan Tucker
	Partners:	Kim Galland (Natural Resources Conservation Service)
	Guest:	Joe Matteo (Beavercreek Hamlet), Jessica Sernach (Beavercreek Hamlet), Susanne Bayard, Amy Stork (Amy Stork Consulting)
NOT PRESENT:		

1 – CALL TO ORDER and ACCEPT AGENDA / PUBLIC COMMENT / DIRECTOR REPORTS / MANAGER’S REPORT ON COMMITTEES

A. Call to order – Chair Becker called the meeting to order with a quorum present at 4:00 P.M. on March 21, 2023, in the Clackamas SWCD conference room at 22055 S Beavercreek Rd, Beavercreek, Oregon.

Chair Becker asked if there were any changes or additions to the agenda. Hearing none, the agenda stands as written.

B. Public Comment – No public comment was given.

C. Director reports –

- Director Johnson reported that he would be representing the Oregon Department of Agriculture at a meeting on Thursday, March 23, 2023, to speak with farmers and nursery operators about the impact of the proposed siting of a Portland Water Bureau water treatment plant.

- Director Zuber noted that the weather had kept her either snowed in or snowed out of her property for much of the past month.
- Director Fantz called in from Seaside where he is working.
- Chair Becker attended a class a few weeks ago about inoculating logs for mushrooms. He met a young couple who were in the process of doing an oak release on their property and were going to use the downed logs to grow mushrooms. Becker was glad for the information provided to him by the District that allowed him to converse with the couple about their project.

D. Partner reports – Kim Galland with the Natural Resources Conservation Service (NRCS) reported that no new soil conservationist would be hired in this round of recruitment, as they only received two applications and neither seemed to be a good fit for this area.

Galland noted that there was a strong pool of candidates for the urban conservation position, and she hopes to have a new person starting at the beginning of April.

Galland also reported that EQIP contracting is on track to be completed by June 1, 2023. The Federal Inflation Reduction Act has added \$500,000 to the pool of money NRCS has to use. Most of that money is being used for forestry contracts, and the existing forestry funds have been moved to other programs.

E. Manager’s report on committees – District Manager (DM) Lapp reported that the finance committee has been communicating by email. The Equity Team met on Wednesday, March 1, 2023, at 2:00 p.m., and Cathy McQueeney will report on it later in the meeting. And the Farmers Market Grant Support Committee met on March 6, to review and recommend grants for the Farmers Markets.

WeedWise Program Manager Sam Leininger introduced two new employees in the WeedWise Program, Monte Mattsson and Bee Sinichko. Leininger stated he was very excited to welcome them to the District and was very busy getting them up to speed. They were already doing a great job. He asked them to speak about themselves.

Staff Mattsson spoke about how happy he was to be a part of the WeedWise program. He previously worked for Oregon State University as a faculty researcher in pesticides for specialty crop growers and for the City of Portland.

Staff Sinichko was also excited to be here. They worked previously in invasives management in Virginia, and at the recommendation of a co-worker went on to get a graduate degree in environmental sciences. They are excited to be involved with the Cooperative Weed Management Areas as the coordinator and look forward to community engagement.

2 – MINUTES

A. February 21, 2023, Regular Board Meeting Minutes – Board minutes of the February 21, 2023, meeting were presented. The Board Secretary has reviewed the minutes.

Directors Guttridge/Zuber moved/seconded to approve the February 21, 2023; board meeting minutes as presented. The vote was as follows: In Favor: Becker, Fantz, Guttridge, Johnson, Nelson, and Zuber. The motion carried unanimously.

3 – FINANCIAL REPORTS

- A. **Review and accept financial reports** – Staff Tucker presented February 28, 2023, financial reports. The total assets for the month were 12.3 million, with total liabilities of 6.5 million. Total net assets for February 2023 were 5.7 million.

Revenues for the month were \$37,893.53. \$22,800 was from taxes, bringing the district close to the forecasted budget. Expenses for the month were \$178,000.

Directors Guttridge/Zuber moved/seconded to approve the February 2023 Financial reports as presented. The vote was as follows: In Favor: Becker, Fantz, Guttridge, Johnson, Nelson, and Zuber. The motion carried unanimously.

- B. **Disbursements** – Staff Tucker presented the March 2023 Automatic Clearing House payments of \$27,026.23.

Tucker also presented the March 2023 disbursement list. Checks numbered 10135 to 101377 with no breaks or voids in the sequence. The total disbursements were \$72,211.78 with \$16,093.65 from the conservation fund.

Directors Fantz/Guttridge moved/seconded to approve the March disbursements as presented. The vote was as follows: In Favor: Becker, Fantz, Guttridge, Johnson, Nelson, and Zuber. The motion carried unanimously.

4 – OTHER FINANCIALS

- A. **Farmers Market Support Grant recommendations** – Staff McQueeney presented the breakdown of grant requests. McQueeney noted that the Farmers Markets had requested \$31,860, a much larger sum than in previous years, but the district had only budgeted a total of \$13,000 for the grants. Individual grant awards will range from \$750.00 to \$3000.00. Please see the breakdown which is a part of these minutes.

Directors Guttridge/Zuber moved/seconded to adopt the recommendations of the Farmers Market Grants committee and distribute funding. The vote was as follows: In Favor: Becker, Fantz, Guttridge, Johnson, Nelson, and Zuber. The motion carried unanimously.

- B. **Update Equipment Rental Rates** – Staff Liszka presented the proposed new equipment rental rates for 2023. Liszka had reviewed rental rates across the nation and noted that the rates the District charges are much lower than most.

Liszka proposed raising rates on most equipment by \$25.00 and to charge for weekends. It was decided not to allow the use of the equipment for three days for only one day's rental. She also proposed retiring two pieces of equipment that are not being rented, but hopes to add another seed drill and other equipment in the future. Liszka reported on the purchase of a trailer to transport the new tractor, and other rented equipment. She suggested a \$50.00 flat rental fee for use of the trailer.

The board of directors discussed the weekend rental rates and agreed to let Liszka use her discretion in the matter of weekend rates.

Directors Guttridge/Johnson moved/seconded to increase rental rates and approve policy changes relating to the weekend rates. The vote was as follows: In Favor: Becker, Fantz, Guttridge, Johnson, Nelson, and Zuber. The motion carried unanimously.

Director Lee joined the meeting via zoom at 4:35 p.m.

5 – PROJECTS, PROGRAMS

- A. Equity Team report** – Staff McQueeney reported on the March 1, 2023, Equity Team meeting. The team members' discussion focused on demographic information provided by Amy Stork Consulting and Yee Won Chong. Eight team members volunteered to compile demographic information from the Clackamas County Environmental Scan, U.S Fish and Wildlife, Oregon Dept. of Agriculture, U.S Department of Agriculture, Dept. of Environmental Quality, and the On-line Census Reporter. McQueeney noted that new employees Bee Sinichko and Monte Mattsson had joined the team.

McQueeney noted that new biographies for Director Guttridge and Staff Reische had been posted to the website.

- B. Presentation of Strategic Direction Plan for Approval** – DM Lapp asked Amy Stork to present the Strategic Direction Plan document. Stork thanked the board and staff for communicating their thoughts and concerns about the plan. Stork pointed out that an additional goal for wildlands and natural lands had been added to the structure. The next step in the plan was to work on organizational values, which will provide a foundation for staff implementation plan development. This will be high-level work for the entire organization starting with management, program managers, and then staff.

A motion was made to approve the document but died for a lack of a second. The board of directors then discussed the Strategic Plan Direction document. They hesitated to approve it as a completed plan. It is a component of a complete plan. A motion to approve the document as a draft to allow staff to move forward and develop the implementation portion of the plan was made.

Director Johnson/Guttridge moved/seconded to forward the Draft of the Strategic Direction document as presented. The vote was as follows: In Favor: Becker, Fantz, Guttridge, Johnson, Lee, Nelson, and Zuber. The motion carried unanimously.

- C. Update Position Statements for Advocacy Policy** – DM Lapp presented updated Advocacy policy statements from the Oregon Association of Conservation Districts (OACD) and asked that the policy statements be adopted as part of the Districts advocacy policy. Director Lee supported the updating of the District's policy but noted that OACD would be updating their policy statements again in July 2023, and the District could wait until then to update their policy. Directors asked if Lee had a red-lined copy of the document that would show what changes had been made. Lee said she would provide one.

Chair Becker was asked to table the motion until the next meeting.

- D. **District Values Meeting reminder** – DM Lapp reminded board members and staff that they would be meeting at 2:00 p.m. on April 18, 2023, before the Board meeting.
- E. **Board Development Meeting Doodle Poll** – DM Lapp asked directors to make sure they completed the Doodle poll he had sent out the previous week. Most directors had completed the poll, but there was discussion about finding another platform for these polls as the amount of advertising made it hard to submit the information.

6 – PERSONNEL

7 – BOARD AND MANAGER REPORTS

- A. **Board Duties and Responsibilities Manual** – DM Lapp present a draft of the Board Duties and Responsibilities Manual. Lapp requested that the board review the manual and send any comments or changes to Staff Guttridge by April 7, 2023. Guttridge will consolidate comments and update the draft before April 18, 2023, Board meeting.
- B. **Management Reports -**
 - Staff Kilders presented a new video made with the Clackamas River Water Providers focused on pesticide drift and runoff in Clackamas and ways to prevent it. This is one of four new videos. The topic was sprayer efficiency and the benefits to growers. Please see the Outreach and Education report that is a part of these minutes.
 - Staff Leininger reported on the contractor training earlier in the month. He engaged board members and staff in a weed identification game that he uses in the training. The exercise was well received. Please see the WeedWise report that is a part of these minutes.

8 – PROPERTY, PLANNING

- A. **Conference Room Audio Visual Conferencing Upgrade** – Staff Faucera presented a bid and outline of a proposed upgrade to the Conference room audio-visual setup. The district has been using meeting OWLs to provide hybrid meeting access, which is not easily usable by staff, and does not perform well in the large room. Faucera noted that the District has no control over the reception callers have from their local internet providers. Faucera presented a bid from OHM systems for the installation of directional microphones and a camera. They are the company who installed the original projector and speaker system). The bid is \$18,700. Faucera reported that there is money in the budget to cover this upgrade and asked the board to approve a not-to-exceed authority of \$20,000 for the upgrade.

Director Guttridge/Johnson moved/seconded to grant authority to move forward with the audio-visual upgrade, not-to-exceed \$20,000. The vote was as follows: In Favor: Becker, Fantz, Guttridge, Johnson, Lee, Nelson, and Zuber. The motion carried unanimously.

- B. **Shop Office Space drawings** – Staff Faucera shared draft plans for the addition of four office spaces and a meeting room in the shop building. The plans would also provide needed climate-controlled storage and includes dedicated fuel and chemical storage. The rest of the shop

building will be used as a maintenance area for vehicles and equipment.

There was discussion about the current use of office space in the main building, and the cost of additional office that will be needed soon for planned field staff hires. Faucera noted that this project was being forecast for the 2023/2024 fiscal year if the budget is approved.

It was the board's consensus to move forward with the plan.

Director Lee left the meeting at 6:10 p.m.

- C. Conservation Resource Center Security Camera Systems** – Staff Faucera reported the need for better visibility for staff of the entire campus. The Office Administrator is unable to see vehicles coming into the campus, and there is no way to track people who may be behind the building. A quote from Johnson Control (installers of the original security system) is approximately \$20,000. Staff has not been happy with the equipment or cooperation from Johnson Controls. Faucera has spoken with the current monitoring company, Covenant Systems, who believes he can install a new system for the same amount. The board directed Faucera to bring bids to the next meeting.

9 – OTHER REPORTS

- Director Johnson reported on legislation that is of particular importance to the District. These include legislation proposed regarding solar energy siting, regulation of large-scale agriculture by local governments, and allowing the governor to supersize urban growth boundaries.

ADJOURN AND NEXT MEETING

- The Budget Committee will meet on May 2, 2023, at 2:30 p.m.
- A District Values meeting will be on April 18, 2023, at 2:00 p.m.
- The next regular meeting will be on April 18, 2023, at 4:00 p.m.
- There being no further business, Chair Becker adjourned the meeting at 6: 20 p.m.

Respectfully submitted,

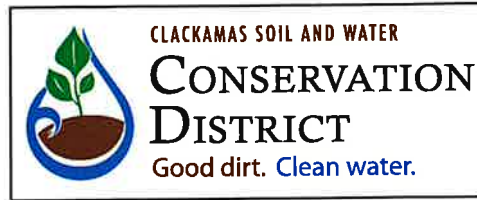


Tami L. Guttridge
Office Administrator

CSWCD Farmers Market Support Grants, FY 2223 -- Recommendations by Review Committee

Farmers market	CSWCD's FY 2223 funding Will Be Used For:	Amount requested by FM for FY 2223	Amount recommended by Review Team	Amount awarded to FM in FY 2122
Hoodland		\$2,110	\$1,000	\$750
Lake Oswego		\$4,000	\$1,250	\$1,000
Milwaukie		\$5,000	\$2,750	\$2,500
Molalla		\$3,000	\$1,000	\$0
Mt. Hood		\$2,000	\$1,250	\$1,000
Oregon City		\$5,000	\$3,000	\$2,500
Redland Grange		\$750	\$750	\$750
West Linn		\$10,000	\$2,000	\$1,500
TOTAL		\$31,860	\$13,000	\$10,000

Budgeted for FY 2223: \$13,000



The Latest from the Education and Outreach Program

March 2023

Web Posts

Since last we met, we have posted 11 articles on our website:

- [Focus on Staff: Jenne Reische, Conservation Planning Program Manager](#)
- [Meet Don Guttridge, Clackamas SWCD Zone 5 Director](#)
- [Notice of Budget Committee Meeting](#)
- [Weather and Climate Data for Farm Planning and Management](#)
- [March Invasive Weed of the Month: Canada Thistle](#)
- [Manage Weeds with our Weed Tool Library!](#)
- [February Invasive Weed of the Month: Scotch Broom](#)
- [Equipment Rental Program is Open for Business!](#)
- [Gardening for Wildlife Workshop](#)
- [Area Ag Producers Invited to Annual Local Work Group Meeting](#)
- [2023 Watershed Council Support Grants Awarded](#)

The First In-person Workshop Held at the Conservation Resource Center!

In April 2020 Gardening for Wildlife was supposed to be our first workshop at the Conservation Resource Center. Obviously, it was canceled. So, it was an exciting day on March 4, 2023, when 10 real live people sat in our conference room and learned about providing habitat for wildlife in their home landscape.

In total 46 people registered for the hybrid workshop, 10 of whom registered as in-person attendees). We hope in the future we will have more folks attending in person!

The workshop was recorded to allow those failing to log in a chance to view the information at their leisure.

This workshop was offered through a partnership between the Clackamas River Basin Council, The National Wildlife Federation, The Backyard Habitat Certification program, and the Clackamas Soil and Water Conservation District.

Producer Workshops Coming up!

Upcoming workshops for producers are scheduled with the results of the November producer survey in mind.

The first workshop is on April 6, 2023, at 1 p.m. Weather and Climate Data for Farm Planning and Management. We have Andy Bryant from the National Weather Service and Matt Warbritton from the USDA NRCS Snow Survey to talk about data available to producers.

Stay tuned for more workshops in the next few months!

Gardening for Wildlife: Naturescaping Fundamentals

Learn how to create wildlife-friendly spaces in your own yard or community area by incorporating native plants and wildlife habitat components.

You'll learn about: Naturescaping design techniques and specific features of wildlife friendly gardens. We'll cover stormwater management, lawns, roots, beneficial insects, pollinators, certification programs, and more.

Participants can win prizes!



When: Saturday, March 4 from 9:00 AM to 1:00 PM

Where: on Zoom and in person at: Clackamas Soil & Water Conservation District 22055 S Beaver Creek Rd Beaver Creek, OR 97004



Class is FREE, but in-person space is limited. Register now!

To Register: Register through the Clackamas Soil and Water Conservation District using the QR code (QR code is clickable), or call 503 210 6000.



Attending virtually? A link for attending online will be sent 2 days in advance of the workshop.

This class is presented through a partnership with:



Photos courtesy NPS Photo by Erin Amanson and stevie from Peabody

Farmer's Market Support Grant Awards for 2023

The Farmers Market Grant Committee met on March 6 to review support grant applications for the 2023 market season. The request was much larger than the budget our committee had to award. We budgeted \$13,000 for Farmers Market support, which is up from \$10,00 the previous year. The request from applicants was for \$31,860. This did include one market that had their trailer with all of their supplies stolen, so their request was very high. See the BOX for a copy of the committee recommendations to the board.



The District continues annually to rebuild the partner support budget. You will see that measured increase in our upcoming budget proposal.



The Pesticide Reduction Videos are Live!

The four videos offering ways to reduce pesticide contamination of streams is up on our Vimeo Channel. These videos were produced via a partnership between Clackamas River Water Providers and Clackamas Soil and Water Conservation District.

We thank Director Jesse Nelson for agreeing to participate in this program. He does such a nice job on camera! We also thank Scott Eden and Mike Powers of TeeJet Technologies for also participating in these videos. They also did a very nice job on camera.

The best part of the videos is the producers, including Jesse, who said all the right things. We thank Matt Kaser of Sublimity Hazelnuts, Chris Maher of Erickson's Blueberry Hill, and Terry Muilenburg of Green Valley Farms.

We think you will enjoy the videos on the [Clackamas SWCD Vimeo Channel](https://vimeo.com/ccswcd). (<https://vimeo.com/ccswcd>)

Happy Spring!



March 17, 2023

WEEDWISE UPDATE FOR THE CLACKAMAS SWCD BOARD OF DIRECTORS (FEB-MAR)



Canada thistle: Weed-of-the-Month

The WeedWise program is highlighting Canada thistle as our March weed-of-the-month (<https://weedwise.conservationsdistrict.org/2023/march-weed-month-canada-thistle-2023.html>).

March is a great month to focus on the treatment of Canada thistle. At this time plants are either a small seedling or a developing rosette. Seedlings are much more susceptible to management, and by targeting plants before bud development, the threat of developing viable seeds is reduced.

Although we are encouraging people to target Canada thistle in March, this is not typically the time of year that people tend to think about Canada thistle. Most commonly people are looking for information about Canada thistle in April to June. Unfortunately, by that time plants are fully developed, and treatments are less effective. By highlighting Canada thistle as early as we do, we will hopefully help to increase awareness and promote more effective control practices.

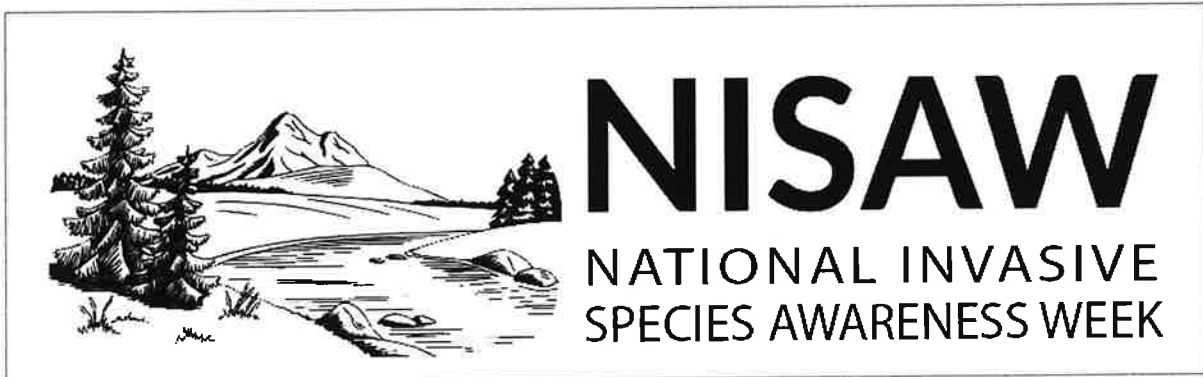
Are you dealing with Canada thistle on your property? If so, be sure to check our Best Management Practices for controlling Canada thistle.



New WeedWise Team Members

This month the WeedWise program welcomes not one but two new members of the WeedWise Team! Please help us welcome Bee Sinichko and Monte Mattsson to the District! Bee joins the WeedWise Team as our new WeedWise Specialist and CWMA Coordinator. Monte joins us as our new WeedWise Specialist for the Clackamas River Invasive Species Partnership. We are super excited to have these two joining our team. They have spent the last few weeks getting oriented to their new positions and trying to prepare for the rapidly approaching field season.

Learn more about Bee and Monte, by checking out their profiles on the [WeedWise Staff page](#).



National Invasive Species Awareness Week.

Each year during the last week of February, we join our partners across the country in celebrating [National Invasive Species Awareness Week \(NISAW\)](#). This annual event allows us to highlight the impact and importance of managing invasive species. Although, NISAW is over, it is never too late to help *spread the word and not the weeds!* Be sure to check out our [NISAW post on the WeedWise website](#) to learn more about the impacts of invasive species and the actions you can take to help protect our region.



WeedWise Contractor Trainings

This past week, the WeedWise program hosted two annual trainings for our contractors, partners, and District staff on priority noxious weed identification and on the proper use of our ESRI Field Maps data collection system. WeedWise Specialist, Justin Cooley led the Field Maps and mobile data collection portion of the training. WeedWise Manager, Samuel Leininger led the plant ID portion of the training.

Bee and Monte also pitched in to help set up for the event and prepare for having people back in the office. This was also a great opportunity for them to learn how these resources are used, and how we communicate our work with our contractors. Tami and Lisa also helped out with snacks, coffee, and welcome signs to keep everyone well-cared for during the two 4-hour trainings.

These trainings are an important tool for communicating with our contractors, especially as we continue updating and improving aspects of our data collection platform and procedures. Justin has assumed much of the responsibility for these enhancements and has spent a good deal of time preparing for the trainings, and for the field season ahead.

This training is important to ensure that our targeted plants are properly identified and treated by our contractors and that data is collected in a consistent manner.

This annual half day training was offered in person, for the first time since the onset of COVID. Training attendees earned four pesticide applicator recertification credits, which we offered to incentivize attendance. It was really great to see people in person, and for new WeedWise staff to meet our contractors face to face.

Over the course of the two days of training, we had 50 contractors and partners in attendance!



Herbarium specimens were available on site to help attendees hone their skills.



Mt Hood National Forest Working Group

The WeedWise program recently participated in our annual planning meeting with partners working on the Mt Hood National Forest. This working group brought together partners from US Forest Service, Oregon Dept of Agriculture, Portland Water Bureau, Portland General Electric, Bonneville Power Administration, Bureau of Land Management, among others.

The meeting was hosted by the WeedWise program and was the first hybrid meeting and the first opportunity for in-person participation since the onset of COVID.

The WeedWise program was able to report our program efforts last year. In total *we carried out 123 treatments on the Mt Hood National Forest targeting noxious weeds across 1457 infested acres that were surveyed and treated by the WeedWise Program*. Treatments targeted 17 different weed species including high priority Oregon class A noxious weeds and Clackamas County designated priority weeds.

The WeedWise program is also working with the Mt Hood National Forest to support noxious weed control efforts associated with the infrastructure redevelopment work underway on the forest in response damages and loss from the Riverside Fire. The WeedWise program is current in the contracting phase for two agreements. The first is a modification to our existing Stewardship agreement that would allocate an *additional \$762,000* to add three additional WeedWise program staff, pay for contracted services, and equipment to support the planned efforts. An *additional \$250,000* is also being allocated under a new Participating Agreement, that will support contracted services within the burn areas of the Riverside Fire. These additional resources total *\$1,012,000 over the next 4 years* to support weed control efforts.

The meeting unfortunately occurred before we were able to bring on new WeedWise staff, so we will be coordinating with US Forest Service to schedule some time with our Mt Hood counterparts to make introductions and plan activities over the coming year.



PGE Clackamas Habitat Fund 3.0 Planning

The Clackamas River and Invasive Species Partnership (CRISP) has begun planning for an additional round of funding through the Portland General Electric administered Clackamas River Hydroelectric Project Mitigation and Enhancement Fund (Clackamas Habitat Fund). This grant proposal will be the third round of funding to the CRISP and will build upon the \$689,442 that we have received under our prior agreements.

Sam has had preliminary meetings with staff from Metro to draft a new IGA to support the grant proposal and the continued support for the CRISP Coordinator position. Metro is planning to support CRISP with a *cash contribution to the District of \$105,000* (\$35,000 annually for three years, with the option of 1-year extensions in years 4 and 5), as well as an *additional \$700,000 in cash match* to support the grant proposal. Sam will also be reaching out to other CRISP partners to get project commitments for the CRISP planning effort into the new grant period.

Sam has also been working with our new Conservation Investments Coordinator, Heather Nielsen, to engage her in this process as we move forward with a new application. The grant proposal data is rapidly approaching with a May 1st grant deadline.

In the meantime, the WeedWise program will be working diligently to expend the remaining funds under our existing PGE 2.0 agreement. Our New CRISP WeedWise Specialist, Monte Mattsson has started reviewing previous work in the watershed, and is examining prior work orders and project proposals for the current field season. We will be doing as much as we can to support Monte as he begins to acclimate himself to his new role and the complexity of his work.

The support of the CRISP Partners to keep this effort is truly humbling. The 2023 field season represents 8th field season with large-scale implementation on the Clackamas River as the CRISP. This kind of sustained effort is uncommon in our region and demonstrates the commitment of our partners to the CRISP.



Seasonal Planning and Technical Assistance

Spring is nearly upon us, and the WeedWise program has been busy preparing for the upcoming treatment season. This process is greatly much more complex this season, as we work to onboard two new staff members.

Bee and Monte have been busy review prior year work plans to inform their process moving into the season. They are also reviewing prior year work orders and contractor assignments to help them understand the scale and tempo of the work ahead. Justin is likewise planning his spring implementation for the season.

The entire WeedWise team will be participating in a project planning effort in the coming weeks to help share ideas and cross train staff across watershed boundaries. This process is very different than in previous years, but will hopefully help support new staff.

In addition to seasonal planning, the WeedWise program is monitoring plant phenology and field conditions. The spring season has also brought some of the first [Oregon Invasive Species Hotline](#) reports of the season, and our phones and emails are starting to fill up with requests for technical assistance. The rise in technical assistance request at this time of year is not unusual and is observed annually.

This coming season will certainly pose challenges to the WeedWise program. That said, we have a great group of staff and contractors to ensure the quality of our work. We are really excited for the new beginnings and opportunities in the year ahead.

Cooperative Weed Management Areas



CWMA Administration

Over the last few months, Sam has been serving as interim CWMA Coordinator to keep key initiatives moving forward as we recruited for a coordinator. Taking on these additional tasks has certainly been challenging. Fortunately, our CWMA partners have really stepped up to support current initiatives.

The Steering Committees from both CWMA's have been very supportive, and activities have continued uninterrupted, although at a slightly slower pace due to the reduced capacity. Sam is really excited to turn over the reins of Bee as our new CWMA Coordinator, but will continue to assist, as Bee gains additional familiarity with the CWMA's.

4-County CWMA

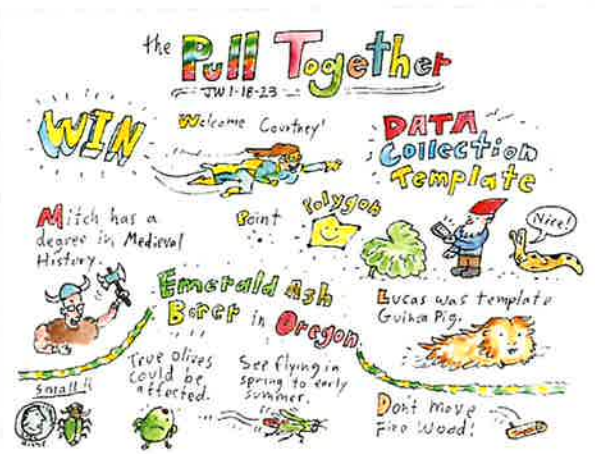
Washington County General Meeting

The 4-County Cooperative Weed Management Area celebrated a major milestone, by hosting its first hybrid CWMA meeting since the onset of COVID. This event was hosted by our partners in Washington County. The event was well attended both in person, and remotely, with a nearly 50-50 split between attendees. The event highlighted, various projects in Washington County including a Tualatin SWCD Weed Program update, an Emerald Ash Borer update, invasive turtles, and more! [The entire meeting is available through our GoToMeeting.](#)

Pull Together Recordings

The 4-County CWMA is pleased to share the [recording of the 2023 Pull Together conference](#). The event was held remotely, and included such diverse topics as updates on [Emerald Ash Borer](#), new weeds of concern, the new [Solve Pest Problems](#), [Art and Invasives](#), and several project updates!

The fan favorite of the event was Patterson Clark's presentation, that we strongly encourage





The Officially Unofficial Notes from the 14th Annual 4-County CWMA Pull Together, Courtney of Jon Wagner, EMSWCD

other to see. Make sure to check it out at [the 1:58 timestamp of the recording](#).

If you don't have time to watch the event at least make to sure to check out the fun favorite comic notes from the event.

Website development

The 4-County Cooperative Weed Management Area has also been continuing progress on redevelopment of its website to better serve CWMA partner organizations. The CWMA has contracted with [Redblind Media](#) for the website redevelopment. Work is underway to update the website using a new content management system, [Statamic](#).

Columbia Gorge CWMA

Columbia Gorge General Meeting

The Columbia Gorge CWMA also hosted a general meeting recently. The meeting focused on partner project highlights, Small Grant projects, and planning for our annual field day. The Columbia Gorge CWMA also expressed interest about moving to a hybrid format moving forward.

Invasive Species and Exotic Pest Workshop

The Columbia Gorge CWMA is also busy planning the Invasive Species and Exotic Pest (ISEP) Workshop. This event was originally slated to take place on February 23, 2023, in-person at the Hegewald Center in Stevenson, WA to coincide with [National Invasive Species Awareness Week](#) (NISAW). Unfortunately, the massive snowstorm that hit Portland shut down travel through the west end of the Gorge, and we were forced to postpone the event.

The planning committee for this event was really disappointed, especially with our return to in person, but we are grateful for our presenters and attendees for being so flexible during the rescheduling process.

The event has been rescheduled for April 13th, 2023 and spots are still available. So don't miss out and register now! If you were already registered, your ticket has been automatically updated for the event.

The updated event is slated to include presentations about:

- Tree of heaven and spotted lanternfly
- Drone Spraying
- Sudden Oak Death prevention
- Drone survey and treatment efforts
- Pesticide Treatment Tips
- And the much-anticipated Weed Quiz
- Among others!

The cost for the event is \$40, but the CWMA is making scholarships available for those that request them.

12th annual
**Invasive Species
& Exotic Pest**
workshop



\$40
scholarships available

LIVE & IN PERSON
HEGEWALD CENTER
710 SW ROCK CREEK DRIVE
STEVENSON, WA 98648

REGISTER NOW @
COLUMBIA-GORGE-ISEP-2023.EVENTBRITE.COM

OR & WA
recertification
credits pending

THURSDAY, FEBRUARY 23, 2023 9:00AM - 3:30PM
APRIL 13th - JW22



Voucher Approval List

3/9/2023

Date	Number	Payee	Memo	Payment
3/9/2023	101345	AFLAC	Acct: LGF14 03/2023	\$ 675.73
3/9/2023	101346	Coverall North America, Inc	Acct: 157-6800 CRC/USDA 03/2023	\$ 1,569.00
3/9/2023	101347	Clackamas Dept of Finance	CSWCD: EE/ER Benefits 03/2023	\$ 24,398.47
3/9/2023	101348	Garmin Services, Inc	Acct: DL627537 03/2023	\$ 70.30
3/9/2023	101349	Oregon City Garbage, Inc	Acct: 57768001 Dump 02/2023	\$ 406.78
3/9/2023	101350	Pacific Office Automation	Acct: 900-0266949-000 [100-0417] 01/2023	\$ 215.72
3/9/2023	101351	PGE	Acct: 9606754531 02/2023	\$ 1,234.69
3/9/2023	101352	Spire Technologies, Inc	Acct: 02208 Mgmt Svcs 03/2023	\$ 804.51
3/9/2023	101353	Spire Technologies, Inc	Acct: 02208 Mgmt Svcs 04/2023	\$ 1,689.12
3/9/2023	101354	US Bank Voyager Fleet Systems	Acct: 86928-4679 02/2023	\$ 109.50
Subtotal:				\$ 31,173.82

3/21/2023

Date	Number	Payee	Memo	Payment
3/21/2023	101355	American Heating Inc	Acct: 40997 Site Svc [HVAC Maint] 03/2023	\$ 1,977.00
3/21/2023	101356	Jeff Becker	CSWCD: Stipend 02/2023	\$ 100.00
3/21/2023	101357	Buel's Impressions Printing	CSWCD: Printing [B/C-GL] 03/2023	\$ 117.00
3/21/2023	101358	Clackamas River Water	Acct: 032327-00 Water 02/2023	\$ 486.73
3/21/2023	101359	Scott Eden	Reimbursement: Mileage 02/2023	\$ 26.86
3/21/2023	101360	Verena Fabian	SuperDOG-1822-4032 Planting 03/2023	\$ 728.79
3/21/2023	101361	Roger Fantz	CSWCD: Stipend 02/2023	\$ 50.00
3/21/2023	101362	Geosyntec Consulting Inc	Acct: PNW0494 [Monitoring] 02/2023	\$ 430.54
3/21/2023	101363	Donald Guttridge	CSWCD: Stipend/Training 02/2023	\$ 115.00
3/21/2023	101364	HR Answers	CSWCD: Prof Svcs [HR/PR] 02/2023	\$ 486.00
3/21/2023	101365	James Johnson	CSWCD: Stipend 02/2023	\$ 50.00
3/21/2023	101366	Jan Lee	CSWCD: Stipend 02/2023	\$ 50.00
3/21/2023	101367	Metro Overhead Door	Acct: 57392 Rpr Svc 02/2023	\$ 386.00
3/21/2023	101368	Jesse Nelson	CSWCD: Stipend 02/2023	\$ 50.00
3/21/2023	101369	Heather Nielsen	Reimbursement: Mileage/Records 03/2023	\$ 162.89
3/21/2023	101370	Oregon City Garage Door LLC	CSWCD: Rpr Svcs [Shop Door] 12/2022	\$ 240.00
3/21/2023	101371	Oregon City Garage, Inc	Acct: 57768000 Svc/Dump 03/2023	\$ 512.58
3/21/2023	101372	Oregon Trailers LLC	Acct: 33430 Trailer [4ZEDK2026P1287711] 03/2023	\$ 7,659.50
3/21/2023	101373	Red Blind Media Partners LLC	CSWCD-CWMA 4C: Prof Svcs [Website] 03/2023	\$ 11,250.00
3/21/2023	101374	Donald Smith	DOG-2123-4052 Installed Practices 12/2022	\$ 15,364.86
3/21/2023	101375	Special Districts Insurance Services	Policy 34P18476-220 [Adj]2023] 03/2023	\$ 17.00
3/21/2023	101376	T-MOBILE	Acct: 961602090 02/2023	\$ 562.21
3/21/2023	101377	Joan Zuber	CSWCD: Stipend/Brd Training 02/2023	\$ 215.00
Subtotal:				\$ 41,037.96
Total:				\$ 72,211.78
Total Conservation Fund				\$ 16,093.65

[Signature]
Board Secretary

[Signature]
Board Chair