



Approved April 21, 2020

Clackamas SWCD Special Board Teleconference Meeting Minutes for April 3, 2020

PRESENT via Telephone	Directors:	Jeff Becker (Chair), Roger Fantz (Treasurer), Don Guttridge (Secretary), Jim Johnson, Jesse Nelson (Vice-chair), Joan Zuber
	Directors Emeritus:	
	Staff:	Lisa Kilders, Nathan Tucker
	Partners:	
	Guest:	
	NOT PRESENT:	Jan Lee (Board Director)

1 – CALL TO ORDER

Call to order – Chair Becker called the meeting to order with a quorum present at 10:30 a.m., April 3, 2020, via Google Hangouts Meet.

Acting General Manager (AGM) Kilders conducted roll-call of the board members and staff. Kilders asked if there were any members of the public calling-in, no one answered.

2 – AGENDA

This was a one-item agenda. Supplement of the Family First Coronavirus Response Act Expanded Family and Sick Leave pay rate.

No changes were made.

3 – FAMILY FIRST CORONAVIRUS RESPONSE ACT FAMILY LEAVE

Chair Becker asked if anyone had questions for the staff regarding the information sent to the board before the meeting.

Staff Tucker was asked to explain the financial pros and cons of the proposal. The program has a limited time, April 1, 2020, to December 31, 2020. The program has a limit of 12 weeks (480 hours). He ran through a few scenarios for example.

There was a discussion regarding what the District was required to offer and the choices available to employees. All staff members except Staff Guttridge are working remotely. Staff Guttridge provides support from the office location.

Staff Tucker shared all the information that he knew about how the District would be reimbursed from the Federal government. He noted that not all details have been released and the District would know more in the next few weeks.

A motion was made and seconded that the District supplement the Family First Coronavirus Response Act, Expanded Family and Medical Leave, hours from 2/3 to 3/3 pay rate, and exceed the \$200 per day cap.

The motion was withdrawn following clarification that it would impact all employees, not just those with children. Several of the reasons created a possible conflict of interest for one board director.

The first three reasons provide full pay for staff, reimbursable up to \$511 per day. The second three reasons only provide 2/3 pay for staff, reimbursable up to \$200 per day.

Director Guttridge ceased his input, and abstained from any vote due to a possible conflict of interest.

Directors Fantz/Johnson moved/seconded that under Family First Coronavirus Response Act, Expanded Family and Medical Leave qualifying reasons 4-6, the board has elected to supplement the pay rate from 2/3 to 3/3, and exceed the \$200 per day cap. Motion carried as follows: In Favor: Becker, Fantz, Johnson, Nelson, and Zuber, with Guttridge abstaining

ADJOURN

- There being no further business, Chair Becker adjourned the meeting at 11:05 a.m.

Respectfully submitted,



Lisa K. Kilders
Acting General Manager