



Approved June 19, 2018

Clackamas SWCD Work Session Minutes for May 15, 2018

Present:

Directors: Jeff Becker (Chair), Roger Fantz (Treasurer), Don Guttridge (Secretary), Jesse Nelson (Vice Chair), Joan Zuber

Associate Directors: Paula Gagnon

Staff: Nicole Ahr, Jason Faucera, Tami Guttridge, Lisa Kilders, Clair Klock, Sam Leininger, Cathy McQueeney Eann Rains, Jenne Reische, Tom Salzer, Nathan Tucker, Matt Van Wey

1 – Work Session

Chair Jeff Becker welcomed everyone to the work session. Becker began by explaining that the reason for the session was to help everyone work better together, not because the system was broken. Becker encouraged everyone to be honest, bring forward ideas, and that everyone should feel welcome to participate. There will be more work sessions in the future.

During the discussion, the following points were brought forward:

- Directors and Staff introduced themselves and what they do.
- The group agreed by consensus to use the Board Rules of Conduct as a guideline for behavior.
- Only a few people – both board and staff – were here when the Master Plan and current values statements were put together.
- It is hoped that the relationships built during the work sessions will close the gap between Board Members and Staff and reinforce the importance of both to the organization as a whole.
- The District should be a partnership between the Board and Staff for the purpose of getting conservation on the ground for the taxpayers of Clackamas County.

- It was noted that staff may be reluctant to speak due to the employee/employer relationship between the Board and staff. This will be a slow process to overcome, but all are willing to work together.
- The original value statements were reviewed. The staff provided the Board with a draft list of possible values for the District.
- WeedWise used the current value statement to build their programs.
- It was noted that none of the value statements mention that the District is non-regulatory. This is an important issue with landowners.
- Discussion of the triple bottom line of social, ecological, and economical goals from the original master plan should be included in any new value statements and benefits when looking at District projects.

ADJOURN and NEXT MEETING

- The next work session will be scheduled at a later date.
- A public hearing is scheduled at 4:00 p.m. today, May 15, 2018.
- The regular Board meeting is scheduled at 4:05 p.m. today, May 15, 2018.

Chair Becker thanked everyone for their participation and closed the work session at 3:50 p.m.

Respectfully submitted,



Tami L. Guttridge
Administrative Assistant